#### THE DECLINE OF BRITISH MANUFACTURING, 1973-2012: THE ROLE OF TOTAL

## FACTOR PRODUCTIVITY

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#### Abstract

This paper uses plant-level estimates of total factor productivity covering almost 40 years to examine what role, if any, productivity has played in the decline of output share and employment in British manufacturing. The results show that TFP growth in British manufacturing was negative between 1973 and 1982, marginally positive between 1982 and 1994 and strongly positive between 1994 and 2012. Poor TFP performance therefore does not appear to be the main cause of the decline of UK manufacturing. Productivity growth decompositions show that, in the latter period, the largest contributions to TFP growth come from industries that are heavily involved in trade, industries with high levels of intangible assets and industries with skilled labour forces.

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# 1. Introduction

Manufacturing in many developed countries has been in continued and steady decline, both in terms of share of GDP and employment, over the last four decades.<sup>1</sup> However, the decline in both measures has been particularly steep in the UK (Moffat, 2013; Government Office for Science, 2013). Nevertheless, manufacturing still makes a disproportionate contribution to the UK economy: a recent report on manufacturing in the UK (Government Office for Science, 2013) notes its relatively high productivity, its accounting for half of UK exports in 2010 (despite only contributing 10% to gross value added), its greater propensity to undertake R&D and introduce innovations, the strength of its inter-industry linkages and its use of highlyskilled labour. The importance of manufacturing is not new (see Kaldor, 1966; Harris, 1987), but recognition of it now underpins a commitment by the UK Government to halting its longrun decline (BIS 2010, 2012b).<sup>2</sup>

The aim of this paper is to consider whether the productivity performance of manufacturing has played a role in its long-run (relative) decline. Since productivity (and especially the productivity of both labour and capital inputs into the production process, i.e. total factor productivity, or TFP) is widely recognised as the key driver of long-run economic growth (e.g.,

<sup>&</sup>lt;sup>1</sup> As will be shown later, manufacturing output in 2012 was 97% of the level achieved in 1973, and 16 percentage points lower than its peak in 2001. In terms of employment, only some 36% of the 7.3 million employed in 1973 were employed in the sector in 2012 (peak post-war employment in manufacturing was close to 9 million in 1966).

<sup>&</sup>lt;sup>2</sup> In 2011, the Chancellor of the Exchequer called for a 'march of the makers' (Osborne, 2011) and this theme remained recurrent in post-2011 Budgets.

Krugman, 1997; Baumol, 1984; O'Mahony and Timmer, 2009; Van Reenen, 2013), it is important to understand the progress of TFP in all sectors of the economy. But since part of the decline in manufacturing has historically been linked to its poor productivity performance (e.g., O'Mahony, 1998; O'Mahony and de Boer, 2002), such an understanding is of particular relevance here. Therefore, in this paper, we use plant-level data from the Annual Business Survey (ABS), conducted by the UK Office for National Statistics (ONS), to provide a detailed review of the productivity performance of British manufacturing from 1973 to 2012.

The next section describes the relative decline in manufacturing compared to other major economies and presents TFP estimates calculated using growth accounting methods applied to industry-level data. Section 3 discusses our preferred approach for estimating TFP for each manufacturing plant in the ABS. In Section 4, these estimates are used to decompose productivity growth to show whether productivity growth/decline over 1973-2012 was the result of within-plant increases in productivity or reallocations of output shares across plants. Section 5 attempts to explain some of the trends in TFP in 1994-2012 by showing which groups of plants have contributed most to productivity growth. Groups are defined by ownership, levels of industry outsourcing, 'openness' to trade, labour force composition, and intangible assets. The paper concludes with a summary and brief discussion of policy options.

Figures 1 and 2 around here

# 2. Manufacturing performance

De-industrialisation in the UK (i.e., the decline of manufacturing's share of total economy GDP) has occurred faster than in other major economies; Figure 1 shows that, in 1970, the sector

accounted for the second largest share of GDP among the countries considered, but by 2014 it had experienced the largest relative decline (a 20 percentage points fall). However, Figure 2 suggests that this was not due to poor TFP performance (based on the growth accounting approach) since TFP in UK manufacturing saw a steady rise over the 1973-2007 period (with a major setback following the Great Recession). Moreover, its performance was comparable to that in France and Germany and much better than Italy's, although not as strong as in the USA. By contrast, British TFP growth in non-manufacturing was at best lack-lustre.<sup>3</sup>

The above TFP results based on the growth accounting approach are useful but limited since there are problems both with the methods used to construct TFP and the use of industry-level data (cf. Caves, 1998; Restuccia and Rogerson, 2008). Some of the methodological issues with the standard growth accounting approach are: the typical use of gross value-added rather than gross output measures of production (see Gandhi *et al.*, 2012, for a discussion of the limitations of the GVA approach);<sup>4</sup> the imposition of constant returns-to-scale; the assumption of perfect competition in factor and output markets (necessary since output elasticities are

<sup>&</sup>lt;sup>3</sup> The peak level of non-manufacturing TFP was only slightly higher in 2007 when compared to 1973, whereas in manufacturing it was 55 percentage points higher. Put another way, average TFP growth p.a. in non-manufacturing 1973-2007 was less than 0.1% compared to 2.3% in manufacturing.

<sup>&</sup>lt;sup>4</sup> See also Sudit and Finger (1981, p. 15) who discuss gross output versus value-added measures of the production function, referring particularly to the work of Diewert (1978) and Bruno (1978), both of whom were early proponents of a gross output approach. Diewert (op. cit., p.42) went as far as saying: "one is ... led to wonder about how much of the "unexplained residual" in growth studies ... is due to the unjustified use of a real valueadded framework".

equated to factor input cost shares in total revenue); and the treatment of TFP as an unexplained residual.<sup>5</sup> The use of aggregate data is problematic as, for example, micro-level empirical evidence consistently indicates that plants/firms are heterogeneous with respect to productivity and industry-level data typically over-estimate measures of the capital stock, since the capital of plants that cease production usually remains in the industry-level measure of the stock.<sup>6</sup> Moreover, the use of aggregate data precludes an analysis of whether reallocations of output shares explain the evolution of aggregate TFP. It is therefore not possible to state whether the above trends are the result of the closure of low TFP plants (i.e. a selection effect), within-plant increases in TFP or a more efficient allocation of output shares among surviving plants. Such an analysis is provided in the next section.

<sup>&</sup>lt;sup>5</sup> That is, factors that shift plants towards the 'best-practice' current technological frontier, together with those that influence technological progress, are not explicitly included or modelled in the growth accounting approach. This leads to bias in the output-elasticities relating factor inputs to output, given there are 'omitted variables' in the growth-accounting equation.

<sup>&</sup>lt;sup>6</sup> Note, the growth accounting approach has its own merits – it is a strong descriptive method and so is most useful when the objective is to measure the relative contributions of input growth and 'other influences' on output growth. It typically only requires data on real output, capital and labour, total revenue and the total cost of labour; no econometric estimation is needed; it is easy to construct and interpret; and the aggregate data sources used mean that factor inputs can often be adjusted for 'quality' (see O'Mahony and Timmer, 2009, for a discussion).

# 3. Plant-level estimates of TFP

In this study, we use plant-level panel data for manufacturing covering 1973-2012. The basic approach is described in the earlier analysis of Harris and Moffat (2015a), that estimates TFP for each market-sector plant operating in Great Britain in 1997-2008, although certain variables, such as R&D spending and whether a UK-owned plant belonged to a multinational enterprise, are only available since 1997 and are therefore omitted here. Harris and Moffat (op. cit.) describe in detail the rationale for inclusion of the variables in the model, the data (and especially the use of plants- rather than firms as the unit of analysis) and the econometric methodology, and the reader is referred to the earlier article for detailed information. Below, only the core elements of the approach used are set out.<sup>7</sup>

TFP is estimated by plant (i.e., local unit) for each year covering 1973-2012 for manufacturing sectors as defined using the 1980 Standard Industrial Classification (SIC). The first step was estimation of Cobb-Douglas log-linear production functions for each 2-digit industry (with certain industries sub-divided into 3-digit groupings – see the online appendix for details) using a system-GMM approach to address the issues of endogeneity inherent to production function estimation:<sup>8</sup>

<sup>&</sup>lt;sup>7</sup> Further details about the variables included and the data are provided in an online appendix

<sup>&</sup>lt;sup>8</sup> Estimators (such as Olley and Pakes, 1996; Levinsohn and Petrin, 2003) that purport to overcome these endogeneity issues are based on assumptions we believe are more restrictive than those implied by system-GMM (Ackerberg *et al.*, 2015). In particular, these estimators do not allow for fixed effects, which are important as empirical evidence shows that the distribution of productivity has both a large variance and is persistent over time (see, for instance, Bartelsman and Dhrymes, 1998; Martin, 2008). Note, like the Olley-Pakes approach,

(1) 
$$y_{it} = \alpha_i + \alpha_E e_{it} + \alpha_M m_{it} + \alpha_K k_{it} + \alpha_X X_{it} + \alpha_T t + \varepsilon_{it}$$

where  $y_{it}$ ,  $e_{it}$ ,  $m_{it}$  and  $k_{it}$  refer to the natural logarithms of real gross output, employment, intermediate inputs<sup>9</sup> and capital stock in plant *i* in time *t* (*i* = 1,..., *N*; *t*=1,...*T*) respectively and  $X_{it}$  is a vector of observed (proxy) variables determining TFP (as set out in Table A.1). In order to calculate TFP, equation (1) is estimated providing values of the elasticities of output with respect to factor inputs ( $\alpha_E$ ,  $\alpha_M$ , and  $\alpha_K$ ). Logged TFP can be calculated as the level of (logged) output that is not attributable to factor inputs– i.e., TFP is due to efficiency levels and technical progress:<sup>10</sup>

(2) 
$$ln\overline{TFP}_{it} = y_{it} - \hat{\alpha}_E e_{it} - \hat{\alpha}_M m_{it} - \hat{\alpha}_K k_{it} = \hat{\alpha}_i + \hat{\alpha}_X X_{it} + \hat{\alpha}_T t + \hat{\varepsilon}_{it}$$

However, Equation (2) is not a proper TFP index, because the measure of input growth  $(\hat{\alpha}_E e_{it} + \hat{\alpha}_M m_{it} + \hat{\alpha}_K k_{it})$  does not satisfy axiom X5 (proportionality) in O'Donnell (2016), except in the case of constant returns-to-scale (as discussed below, we generally find non-

system-GMM is used to overcome the bias that would arise from OLS estimation if firms make decisions on factor inputs based on the value of the TFP shock (error term), which is unobservable to the researcher.

<sup>&</sup>lt;sup>9</sup> Intermediate inputs cover materials, fuels, semi- and finished-goods and (especially business) services used in the production of new goods and services. We are not estimating a gross valued-added function because we do not want to impose weak separability (capital and labour are separable from intermediate inputs in production) and thus homogeneity with respect to  $\alpha_M$  - see Gandhi *et al.* (2012) for a discussion.

<sup>&</sup>lt;sup>10</sup> TFP here comprises those factors contained in *X* that influence efficiency and technological progress. It also comprises an error term ( $\hat{\varepsilon}_{it}$ ), which will pick up any measurement error, unobserved inputs (e.g., intangibles not captured by the R&D variable, the use of outsourcing, increased quality of labour inputs, etc.), and changes in the level of utilisation of factor inputs.

constant returns-to-scale prevailed when equation 1 is estimated). Proportionality is therefore restored by using a special case of the Färe-Primont (1995) input index:

(2a) 
$$ln\widehat{TFP}_{it}^{FP} = y_{it} - \frac{1}{\widehat{\alpha}_E + \widehat{\alpha}_M + \widehat{\alpha}_K} (\widehat{\alpha}_E e_{it} + \widehat{\alpha}_M m_{it} + \widehat{\alpha}_K k_{it})$$

The data used to estimate equation (1), as described in Table A.1, comprise plant level data from the Annual Business Survey (*ABS*, formerly the Annual Respondents' Database), which has been extensively discussed by previous users (see especially, Harris and Moffat, 2015a; Harris, 2005b; but also Oulton, 1997; Harris, 2002; and Griffith, 1999). Estimates of plant level capital stock are obtained using the perpetual inventory approach and plant level estimates of real investment; the methods used are set out in Harris and Drinkwater (2000) and Harris (2005a). Due to the stratified sampling frame of the *ABS* being biased towards larger plants, all data are weighted to be representative of the population of plants.

# Table 1 around here

Average estimates for the output elasticities used to predict TFP are provided in Table 1 (the actual values are available in the online appendix, Tables U.1-U.4, which shows that the estimates for all 25 models estimated are economically sensible - overall returns-to-scale across manufacturing equal  $1.15^{11}$  - and the models pass tests of the validity of the instruments<sup>12</sup> and of autocorrelation). While the parameter estimates associated with  $X_{it}$  in

<sup>&</sup>lt;sup>11</sup> Table 7 in Harris and Moffat (2015a) shows that this result is consistent with most recent studies.

<sup>&</sup>lt;sup>12</sup> Output (y, including lagged output in the dynamic model), factor inputs (e, m and k) and brownfield foreignownership are treated as endogenous. In all cases endogenous variables are instrumented by their lagged values (in first differences for the levels equation and levels for the first differenced equation). The validity of the

equation (1) are not the major focus of this paper, a brief commentary on the results obtained is warranted. Foreign-owned plants generally have higher TFP in high- and medium high-tech manufacturing but lower TFP in medium low- and low-tech manufacturing. Technical change was highest in high- and medium-low tech manufacturing. In terms of spatial variables, the results suggest agglomeration (diversification) is associated with lower (higher) TFP, but there is significant variation across the different sub-groups. The results for being located in an assisted area are mostly not significant. In contrast, city effects are generally positive and there are a number of large negative values associated with particular regions relative to the South East region (see Harris and Moffat, 2012, for further evidence on city and region effects). Older plants are uniformly less productive. Single-plant enterprises, and plants belonging to multi-industry enterprises, tend to have lower TFP and those belonging to enterprises operating in more than one region have higher productivity. Table 2 also includes the parameter estimates for three 'recession' dummy variables. Generally, TFP experienced a large, negative shock during the 1980-82 recession, a smaller negative effect in 1990-92, but a large positive shock post-2007 (especially in low-tech manufacturing).

#### Figure 3 around here

Figure 3 plots aggregate labour productivity and TFP in manufacturing obtained using Equation (2a) for 1973-2012. Comparison of Figures 2 and 3<sup>13</sup> shows that the growth accounting measure of TFP is less cyclically sensitive (to the early recessions), has sustained

instruments is assessed using the Hansen test of over-identification. In all 25 industries, the null of valid instruments is not rejected at the 10% level.

<sup>&</sup>lt;sup>13</sup> Figure U.1 in the online appendix jointly plots the TFP indices reported in Figures 2 and 3, to allow comparison.

growth in TFP between 1981 and 1994, and shows a major dip post-2007. The finding that manufacturing productivity did not experience a large fall in the latter period is consistent with recent evidence from micro-data that the UK's poor aggregate TFP performance since the Great Recession was entirely a service sector phenomenon (Harris and Moffat, 2016; Field and Franklin, 2013).<sup>14</sup> However, the correlation between both series is 0.96 indicating that both follow similar time-paths. This again suggests that TFP performance did not play a major role in the relative decline of UK manufacturing.

Three sub-periods for TFP are suggested by Figure 3 covering decline between 1973 and 1982, recovery from 1982 until 1994, and substantial improvement post-1994. In contrast, labour productivity increased throughout the period, reflecting in part the continued substitution of capital and intermediate inputs for labour at a time when manufacturing output was largely unchanged.<sup>15</sup>

# 4. Productivity growth decompositions

Having obtained an index of TFP at the plant-level, this section considers the sources of productivity growth over the three sub-periods identified in Figure 3. Then in Section V we focus on 1994-2012, and consider the contribution of different sub-groups of plants in an

<sup>&</sup>lt;sup>14</sup> Like others, Harris and Moffat (op. cit.) show that labour productivity fell sharply in manufacturing post-2008, but this was not due to a fall in TFP (rather changes to factor mix).

<sup>&</sup>lt;sup>15</sup> Figure U.1 in the online appendix also plots the index of real gross output shown in Figure 3 and the ONS's index of manufacturing production; both series are broadly similar with a correlation of 0.9.

attempt to explain the rapid productivity growth in this period. Individual plant-level TFP is aggregated as follows:

(3) 
$$\ln \widehat{TFP}_t = \sum_i \theta_{it} \ln \widehat{TFP}_{it}$$

 $\theta_{it}$  is the share of (real) gross output for plant *i* in at time *t*. The growth of aggregate TFP is therefore given by:

(4) 
$$\Delta \ln \widehat{TFP}_t = \ln \widehat{TFP}_t - \ln \widehat{TFP}_{t-k}$$

Following Foster et al. (2001), TFP can be decomposed into five components as follows:

(5) 
$$\Delta \ln \widehat{TFP}_{t} = \sum_{i \in S} \theta_{it-k} \Delta \ln \widehat{TFP}_{it} + \sum_{i \in S} \Delta \theta_{it} (\ln \widehat{TFP}_{it-k} - \ln \widehat{TFP}_{t-k}) + \sum_{i \in S} \Delta \theta_{it} (\Delta \ln \widehat{TFP}_{it}) + \sum_{i \in E} \theta_{it} (\ln \widehat{TFP}_{it} - \ln \widehat{TFP}_{t-k}) - \sum_{i \in X} \theta_{it-k} (\ln \widehat{TFP}_{it-k} - \ln \widehat{TFP}_{t-k})$$

The first component shows the contribution from improvements in TFP within plants that survived from t - k to t (denoted by S), the second term shows the contribution from reallocations of output shares between plants that were open in t - k and t and the third term shows the contribution from the coincidence of increases in productivity and increases in output shares in plants open in t - k to t. The final two terms capture the contribution from plants that entered between t - k and t (denoted E) and plants that exited between t - kand t (denoted by X). If the observed growth in TFP is the result of the closure of low productivity plants, this term should be positive.

As discussed by Melitz and Polanec (2015), a weakness of this approach is that the contribution of entrants will be overstated (and the contribution of survivors understated) if there is productivity growth between t - k and t among survivors because the contribution

of entrants is calculated relative to that of all plants at t - k. A plant that opens at t (or any time after t - k), that has lower productivity than surviving plants at time t, need only have higher productivity than the weighted average of productivity at time t - k in order to contribute positively to the entrants' term.

They therefore suggest an alternative decomposition method, based on the static decomposition of Olley and Pakes (1996), that does not have this feature:

(6) 
$$\Delta \ln \overline{TFP}_{t} = \frac{1}{n_{t}} \sum_{i \in S} \Delta \ln \overline{TFP}_{it}$$
$$+ \Delta \sum (\theta_{it} - \overline{\theta}_{t}) \left( \ln \overline{TFP}_{it} - \ln \overline{TFP}_{t} \right)$$
$$+ \sum_{i \in E} \theta_{it} \left( \sum_{i \in E} \theta_{it}^{E} \ln \overline{TFP}_{it} - \sum_{i \in S} \theta_{it}^{S} \ln \overline{TFP}_{it} \right)$$
$$- \sum_{i \in X} \theta_{it-k} \left( \sum_{i \in X} \theta_{it}^{X} \ln \overline{TFP}_{it-k} - \sum_{i \in S} \theta_{it}^{S} \ln \overline{TFP}_{it-k} \right)$$

where  $n_t$  is the number of plants in manufacturing. The first term is the change in the unweighted mean of plant TFP among surviving plants between t - k and t. The second term is the change in the covariance between output shares and TFP among surviving plants. A positive value of this term therefore indicates reallocations of output shares towards more productive surviving plants. The third term is the difference in weighted TFP between entrants and survivors at time t. This differs from the approach of Foster *et al.* (2001) for whom the entrants term is calculated relative to the weighted average of productivity across all plants at t - k. The final 'exiters' term is measured relative to the weighted average of survivors' TFP at t - k.

Tables 2 and 3 around here

Tables 2 and 3 shows that over 1973-2012 aggregate TFP increased by 0.68% per annum (p.a.) and that this was almost entirely due to the contribution of plants that entered. In the first sub-period, 1973-82, TFP declined by 1.1% p.a. on average. This was largely the result of a negative contribution from falls in TFP within plants, offset to some extent by reallocations of output share in surviving plants towards more productive plants. TFP recovered between 1982 and 1994, increasing by 0.9% p.a. Entrants were mainly responsible for this better performance through their contribution of 1.1% p.a. over the period, which was sufficient to offset the negative contribution from within plant deteriorations in productivity and the closure of relatively productive plants. In contrast, TFP increased by 1.5% p.a. on average between 1994 and 2012. The primary source of this increase differs according to the decomposition method used: the Foster et al. (2001) approach attributes 1.1% p.a. to entrants and 0.5% p.a. to reallocations of output shares across surviving plants. By contrast, the Melitz and Polanec (2015) approach attributes 1.3% p.a. to a higher covariance between output shares and productivity among surviving plants and only 0.5% to entrants. As discussed above, this is the pattern that would be expected since there was productivity growth among survivors in 1994-2012.

Table 2 also shows that in 1973-1982 and 1982-1994, TFP growth was lowered by the negative contribution of the closure or more productive plants. In 1994-2012, regardless of the decomposition method used, exiting plants made a positive but small contribution to productivity growth. The finding that TFP in manufacturing has increased over the last forty years is therefore not primarily due to the closure of low productivity plants.

# 5. Sources of productivity growth post-1994

Studies that have analysed the evolution of UK manufacturing productivity until the end of the 1980s (for example, Cameron, 2003) tended to concentrate on the structural changes that were taking place during this period. According to Cameron (2003, p. 122), "In the 1970s ... institutional rigidities, strong trade unions, lax competition policies, corporatist government interventions and a slowdown in technological advance led to a growth slowdown....Growth rose in the 1980s because of the weakening of trade union power, withdrawal of state subsidies, the shedding of below average labour and capital, increasing subcontracting, the widespread adoption of 'microchip' technologies."<sup>16 17</sup>

<sup>&</sup>lt;sup>16</sup> Cameron himself explained the higher productivity growth of the 1980s as being due to large and significant returns to business R&D, to decreasing unionisation, and to an increase in white-collar employment vis-a-vis manual employment.

<sup>&</sup>lt;sup>17</sup> While it is generally accepted that unions in the 1970s were a drag on productivity (Metcalf, 2003), leading to productivity gains in the 1980s (Cameron, 2003; Bryson *et al.*, 2005), Van Reenen (2013) argues that it "seems improbable that antiunion laws would have a permanent effect on productivity growth. Unions would have to of have a seriously negative effect on innovation and there is no compelling evidence of this" (page 127). Doucouliagos and Laroche (2003) conclude "that if all the available evidence is pooled together, measures of central tendency indicate a near zero association between unions and productivity ... (although) a negative association appears for the United Kingdom and Japan" (page 682). Figure 4 below shows that in manufacturing most of the decline in unionisation had occurred by 1990, such that unionism per se had a negligible impact on productivity by the late 1990s (Pencavel, 2003; Bryson and Forth, 2010; Wright and Brown, 2014). Further falls after this period were against a backdrop of much lower unionisation, with trade union density below 19% in 2012.

In order to explain high productivity growth in 1994-2012, we consider the role of globalisation, the composition of the workforce and intangible assets. In relation to the former, the continued opening up of the UK economy is likely to have played a role in raising manufacturing TFP in 1994-2012. As Griffith et al. (2005) note: "deregulation and the opening of markets to international trade and investment has been widely recognised as a major driver of growth... (The) main effects of liberalisation ... (are) the replacement of low productivity plants with high productivity entrants... increased competition or entry (inducing) incumbent firms to organise work more effectively, (while) the contribution of ... multinationals to domestic productivity growth (advances) the U.K.'s technological frontier" (Griffith, op cit, pages 2-3). We consider three dimensions of globalisation: trade, foreign direct investment and offshoring. There is evidence for the UK that foreign-owned firms have higher productivity (Girma et al., 2001; Harris and Robinson, 2003; Harris and Moffat, 2015a). Similarly, many studies have found that involvement in trade increases productivity (see Wagner, 2012, for a review of the recent evidence and Harris and Moffat, 2015b for a recent study on the UK). Alongside the opening of markets has been increased material and service outsourcing, and especially offshoring, in manufacturing worldwide, which a number of studies have found increases productivity (e.g. Amiti and Wei, 2009). The latter can arise for a number of reasons: static efficiency gains as firms focus on core competencies and offshore less productive activities; interaction with foreign suppliers, which can enhance learning externalities; the higher quality or better fit of imported input varieties; and general equilibrium effects if productivity gains spill over to other firms or induce tougher competition (cf. Criscuolo and Leaver, 2005; Schwörer, 2013; Fariñas et al., 2011).

A second major source of productivity gains since 1994 is likely to have been an up-skilling of the workforce employed in manufacturing. Raising the quality of labour input has a direct effect on productivity, which has been demonstrated in a large number of studies (e.g. Sianesi and Van Reenen, 2003; Bosworth *et al.*, 2008; Oesch and Menés, 2011; Madsen, 2013). If higher human capital causes innovation, this will strengthen the impact of human capital on TFP (e.g. Gennaioli *et al.*, 2013). In recent decades the evidence for affluent countries is that high skill occupations have been expanding at the expense of low skilled ones, and this is especially true in Britain (Felstead *et al.*, 2007). This can be explained by growth in manufacturing imports from newly industrialising economies, skill-biased technical change associated with a growth in ICT and the demise of collective-bargaining for unskilled workers (Peng and Kang, 2013).<sup>18</sup> Empirical evidence from Gregory *et al.* (2001) shows that over the period 1979–90 in the UK, technological change had a major influence on the relative demand for skills, while the effect of trade was relatively small.

Lastly, intangible assets (which can be defined as complimentary knowledge embodied in intellectual assets and thus comprise more than just formal R&D<sup>19</sup>) are widely recognised as a

<sup>&</sup>lt;sup>18</sup> Peng and Kang (op sit) are arguing that collective bargaining power is a decisive factor in accounting for disparities in skill premiums; given the way labour composition is measured, weighting employment in occupational groups by the associated wage for that group, this will have an impact.

<sup>&</sup>lt;sup>19</sup> In concrete terms, intangible assets have been classified by some "... into economic competencies (i.e., invest in skills, advertising and branding and organizational structure), scientific and creative property (i.e., R&D and 'innovation' more generally) and Information and Communications Technology" (BIS, 2012a; emphasis in original).

key driver of enterprise performance and thus productivity (e.g., Corrado *et al.*, 2006, 2012; Van Ark *et al.*, 2009; Dal Borgo *et al.*, 2013) especially by proponents of a 'resource-based' perspective of the firm (e.g., Penrose, 1959; Barney, 1991; Kogut and Zander, 1996; Teece *et al.*, 1998; Harris and Moffat, 2013b). Their increased usage may also have played a role in increasing TFP growth.

#### Figure 4 around here

Figure 4 presents the available information for UK manufacturing on changes in the (real) 'openness' of the sector, the composition of employment, trade union density and the relative importance of intangible (to tangible) investment for 1973-2007. 'Openness' (the ratio of exports and imports to GVA) was increasing in the 1970s, accelerated after the 1980-82 recession, and continued to grow post-1994. A similar pattern is shown for labour composition, with the largest increase occurring post-1994. As discussed in footnote 23, unionisation in manufacturing had seen the largest decline in the 1980s, followed by continued decline after 1992. Lastly, Figure 4 indicates the very rapid growth in intangible asset building that occurred after 1997 (information is not available before this date). Thus the estimates of plant level TFP obtained in this study have been grouped into sub-categories reflecting high-to-low levels of change in openness, offshoring, labour composition, and total innovation spending (the latter proxying for investments in intangible assets) in order to show whether industries most involved in these activities did indeed contribute more to productivity growth.<sup>20</sup>

<sup>&</sup>lt;sup>20</sup> Details are provided in the online appendix (Tables U.5 – U.9) on how industries were categorised into subgroups experiencing high-to-low levels of change.

Table 3 presents the results from decomposing TFP growth using the Melitz and Polanec (2015) approach for 1994-2012 by ownership sub-groups and by industries with differing levels of trade, offshoring, labour force composition and intangible assets. The ownership classification is done at the plant-level since the ABS contains the necessary information at the plant-level on ownership status. However, the other classifications are done at the industry level, as the ABS does not include the required variables measuring exporting/importing, offshoring, labour composition or intangible assets at the plant level. Plants are therefore allocated using their SIC code to industries with high, medium-high, medium-low and low levels of the relevant activity, with the classification of industries based on data from outside sources (see the online appendix for details). This therefore creates the likelihood that some plants are misclassified (for example, a plant that does no exporting or importing will be included in the high level of openness group if all other plants in its industry are heavily involved in trade) but, in our view, this represents the best possible approach with the data at our disposal.

The first three decompositions are intended to measure different dimensions of globalisation. In relation to ownership, disproportionately large contributions came from the foreign-owned sub-groups, largely due to reallocations of output shares towards relatively productive plants. Foreign-owned plants have therefore played an important role in productivity growth in 1994-2012. The industries most 'open' to international trade contributed the most to TFP growth, largely due to reallocations of output shares towards more productive surviving plants. While the first two panels suggest increased globalisation has had an important role in driving productivity growth in 1994-2012, industries involved in offshoring have tended to contribute less to aggregate TFP growth, vis-à-vis those with low levels of offshoring. Interestingly, one of the reasons for the relatively poor performance of the industries most involved in offshoring was a tendency to close relatively productive plants. This shows that, while offshoring may have reduced costs and boosted profits, the plants that closed were not necessarily unproductive.

#### Table 4 around here

Industries with more highly paid labour forces made a significant contribution to aggregate productivity growth (0.6% p.a.), mostly due to the entry of relatively productive plants and exit of less productive plants. However, industries belonging to the low-level sub-group provided the largest contribution, indicating the relationship between highly skilled labour forces and TFP growth is not as clear-cut as that between openness and TFP growth. The final panel of Figure 3 shows that, as expected, industries with the highest level of intangible assets had the fastest TFP growth in 1994-2012, again because of reallocations of output share to more productive plants.

# 6. Conclusion

As is acknowledged by the UK government, the manufacturing sector makes a far larger contribution to the UK economy (to exports, innovation, other sectors through inter-industry linkages and the employment of highly skilled labour) than would be expected given its output share. This paper has calculated estimates of TFP for all manufacturing plants in the ABS between 1973 and 2012 to see what role, if any, TFP may have played in manufacturing's continuing relative decline. These show that TFP fell between 1973 and 1982 but had recovered by 1994. Since this date, TFP has increased rapidly. Only a small proportion of the growth since 1994 can be explained by a selection effect, whereby low productivity plants exited the market. The continued relative decline of UK manufacturing cannot therefore be attributed to poor TFP performance. Aggregate TFP growth was then decomposed to show the contribution of different sectors. This showed that much of the growth in this latter period comes from foreign-owned plants, industries that are involved in trade and industries with high levels of intangible assets.

Since the UK government is committed to increasing the role of manufacturing in the economy, it is useful to discuss the policy implications of our results. Firstly, the results support efforts to encourage activities that allow firms to build up intangible assets. R&D tax credits, which have operated in the UK since 2000, are an example of such a policy although a recent meta-analysis finds these have been less effective in manufacturing than services (Castellacci and Mee Lie, 2015). Similarly, the results support assistance such as that offered by UK Trade and Investment to increase exporting, particularly since previous research using micro-data has found that such policies can be effective (Gorg *et al.*, 2008; Van Biesebrock *et al.*, 2016). We also find that the industries that are most involved in offshoring contribute positively to productivity growth but to a relatively small extent due to the closure of productive plants. This suggests that these firms are moving capacity in order to lower costs, rather than to increase productivity. Whether slowing the rate of offshoring is feasible, given the UK's high wage costs, is debatable but recent reductions in the main rate of UK corporation tax (from 28% to 20% between 2008 and 2015, declining to 19% in 2017) may help at the margin. Such

a policy may also attract foreign-owned plants that were also shown to have contributed positively to productivity growth.

More broadly, we confirm the results of earlier papers (Disney *et al.*, 2003; Harris and Moffat, 2013a) which emphasise the importance of reallocations of output shares both among surviving plants and most especially the opening of new plants as a source of productivity growth. Policy measures to increase competition and thus facilitate the transfer of resources between firms would therefore improve aggregate productivity. By contrast, the government should resist pressures to support unproductive plants in areas where resources are likely to be reemployed quickly, since this will impede the process of 'creative destruction' necessary to generate productivity growth.

## Acknowledgement

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# Appendix A

Table A.1 around here

TABLE 1Estimated long-run parameters\* from estimating equation (1), by sector, Great Britain 1973-2012

High- h tech	edium nigh- :ech	Medium Iow-tech	Low-tech	All sectors
In Intermediate Inputs 0.601 0	).639	0.559	0.660	0.624
<i>In</i> Employment 0.330 0	).284	0.386	0.346	0.336
<i>In</i> Capital 0.204 0	).193	0.148	0.204	0.188
Time 0.015 0	0.005	0.012	0.009	0.009
In Age -0.283 -0	).267	-0.237	-0.316	-0.280
Single-Plant Enterprise -0.031 0	0.000	-0.007	-0.125	-0.052
Multi-Industry Enterprise -0.098 -0	0.012	-0.050	-0.007	-0.028
Multi-Region Enterprise 0.041 0	0.000	0.051	0.020	0.024
Greenfield US-Owned 0.088 0	).121	0.076	0.021	0.069
Brownfield US-Owned 0.000 0	).072	-0.016	-0.158	-0.043
Greenfield EU-Owned 0.000 0	).095	-0.047	-0.027	0.006
Brownfield EU-Owned 0.018 0	).073	0.017	-0.008	0.023
Greenfield Other Foreign- 0.000 0 Owned	0.081	-0.023	-0.062	-0.006
Brownfield Other Foreign- Owned -0.163 0	).136	-0.228	-0.174	-0.098
In Agglomeration -0.010 -0	0.003	0.031	-0.025	-0.004
In Diversification -0.013 0	0.059	-0.020	0.048	0.028
In Herfindahl Index -0.044 -0	).039	-0.004	0.024	-0.008
Assisted Area 0.000 0	0.001	0.008	0.013	0.007
Main Cities 0.041 0	0.000	0.028	0.034	0.024
North-East 0.036 -0	0.018	-0.021	-0.096	-0.042
Yorkshire-Humberside 0.000 0	0.000	0.002	-0.063	-0.023
North-West 0.018 0	0.005	0.032	0.107	0.051
West Midlands 0.010 -0	).023	-0.014	-0.049	-0.027
East Midlands 0.039 -0	).017	-0.011	-0.083	-0.034
South-West 0.023 0	0.010	-0.032	-0.016	-0.008
East 0.000 0	0.000	-0.024	-0.083	-0.037
London 0.000 -0	0.017	-0.064	-0.055	-0.040
Scotland 0.004 -0	0.019	-0.051	-0.031	-0.028
Wales 0.027 -0	0.041	-0.019	-0.048	-0.031
Dummy 1980-82 -0.021 -0	0.081	-0.075	-0.036	-0.056
Dummy 1990-92 -0.034 -0	0.015	-0.026	-0.013	-0.019
Dummy 2008-12 0.122 0	0.098	0.031	0.225	0.133

\* Weighted averages based on parameter estimates in Tables U.1 – U.4 in online appendix ( $\hat{\beta}$  with p-values < 0.1 are set to zero; weighted by average real gross output in each industry, 1973-2012).

	<u>Total</u>	<u>Survivors</u>		<u>Entrants</u>	<u>Exiters</u>	
		Within plant	Between plant <sup>+</sup>			
1973-2012	0.68	-0.03	0.09	0.62	-0.01	
1973-1982	-1.14	-2.67	1.30	0.27	-0.04	
1982-1994	0.89	-0.31	0.48	0.81	-0.09	
1994-2012	1.46	-0.06	0.45	1.06	0.01	

TABLE 2 Foster et al. (2001) productivity arowth decomposition. 1973-2012, by sub-period

<sup>+</sup> The second and third terms on the right-hand-side of the equal sign in equation (5) are combined.

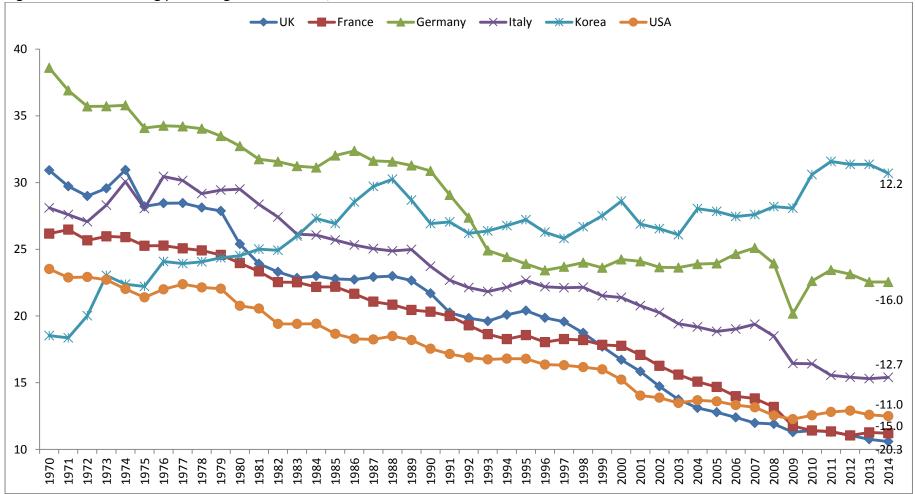
	<u>Total</u>	<u>Survivors</u>		<u>Entrants</u>	<u>Exiters</u>	
		Within plant	Between plant†			
1973-2012	0.68	-0.27	0.58	0.44	-0.07	
1973-1982	-1.14	-1.96	0.33	0.53	-0.05	
1982-1994	0.89	-0.03	0.30	0.77	-0.15	
1994-2012	1.46	-0.48	1.34	0.54	0.06	

TABLE 3Melitz and Polanec (2015) productivity arowth decomposition, 1973-2012, by sub-period

	<u>Total</u>		<u>vivors</u>	Entrants	<u>Exiters</u>		it share
Foreign-owned		Within plant	Between plant <sup>+</sup>			1994	2012
UK-owned	0.30	0.06	-0.02	0.21	0.04	68.50	39.19
US-owned	0.21	-0.15	0.19	0.19	-0.01	15.52	20.29
EU-owned	0.27	-0.15	0.29	0.10	0.03	11.75	23.58
Other foreign-owned	0.68	-0.25	0.88	0.04	0.00	4.23	16.94
Openness							
High-level	1.13	0.07	0.71	0.30	0.06	15.09	22.95
Medium high-level	0.29	-0.03	0.13	0.26	-0.07	43.66	39.75
Medium low-level	0.22	-0.01	0.09	0.07	0.07	25.58	25.51
Low-level	-0.18	-0.51	0.41	-0.08	0.00	15.68	11.79
Offshoring							
High-level	0.08	0.04	-0.04	0.11	-0.03	17.91	12.67
Medium high-level	-0.08	-0.36	0.08	-0.05	0.25	37.15	30.07
Medium low-level	0.24	-0.14	0.47	0.16	-0.24	25.02	26.32
Low-level	1.22	-0.02	0.83	0.33	0.08	19.93	30.95
Labour Composition							
High-level	0.61	0.18	0.00	0.19	0.24	27.64	21.65
Medium high-level	-0.09	-0.06	0.06	0.14	-0.23	22.73	19.20
Medium low-level	0.20	-0.57	0.54	-0.04	0.27	20.66	23.02
Low-level	0.73	-0.03	0.73	0.26	-0.22	28.97	36.13
Intangible Assets							
High-level	1.60	0.20	0.87	0.31	0.22	32.91	42.81
Medium high-level	0.28	-0.08	0.19	0.16	0.01	25.80	23.88
Medium low-level	0.06	-0.52	0.45	-0.05	0.17	17.22	13.29
Low-level	-0.48	-0.09	-0.17	0.12	-0.33	24.07	20.02
All	1.46	-0.48	1.34	0.54	0.06	100.00	100.00

TABLE 4Melitz and Polanec (2015) productivity growth decomposition, 1994-2012, by other factors





\* Numbers on right-hand-side are percentage point change in share 1970 to 2014 *Source*: OECD (STAN) database

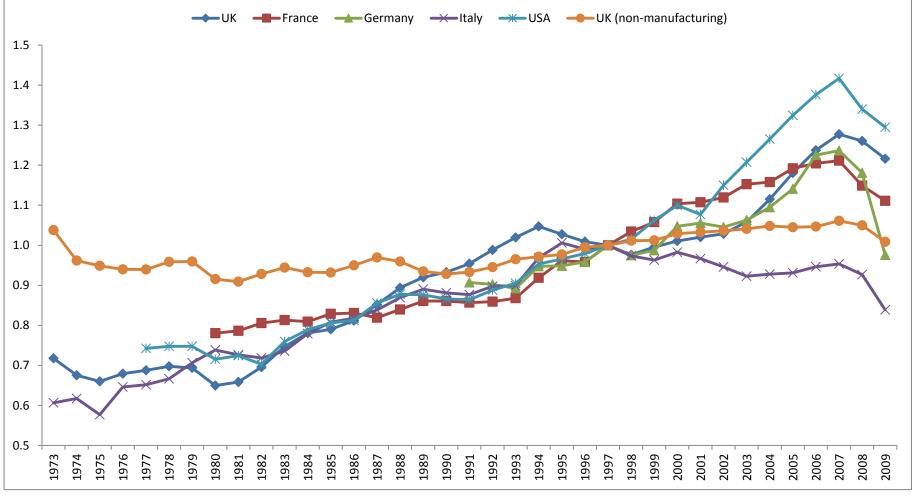


Figure 2: Manufacturing TFP index (growth accounting approach), 1973-2009 (1997 = 1)

Source: EUKLEMS

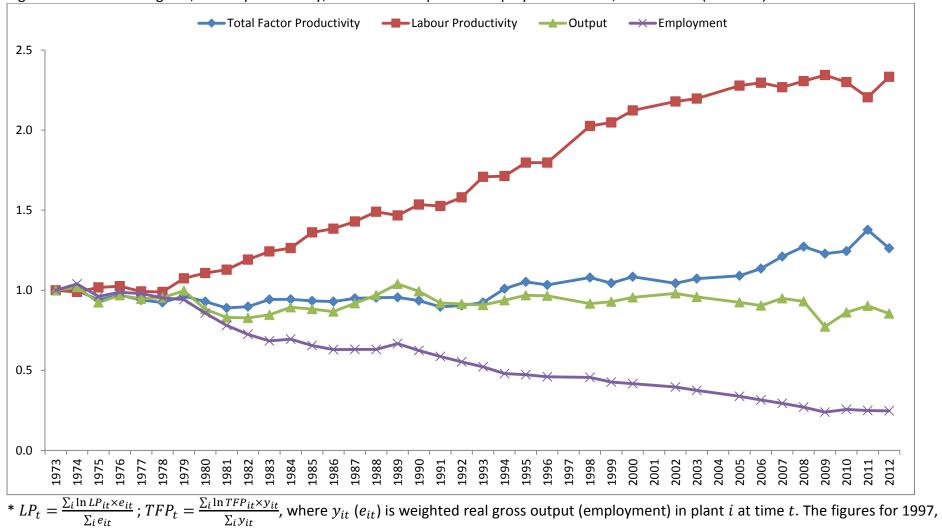


Figure 3. Manufacturing TFP, labour productivity, Real Gross Output and Employment Indices, 1973-2012\* (1973 = 1)

 $\Sigma_i v_{it}$  2001 and 2004 are interpolated since these years show large and unsustained jumps or falls in one or more of the series. These are likely due to inconsistencies in the data compilation methods.

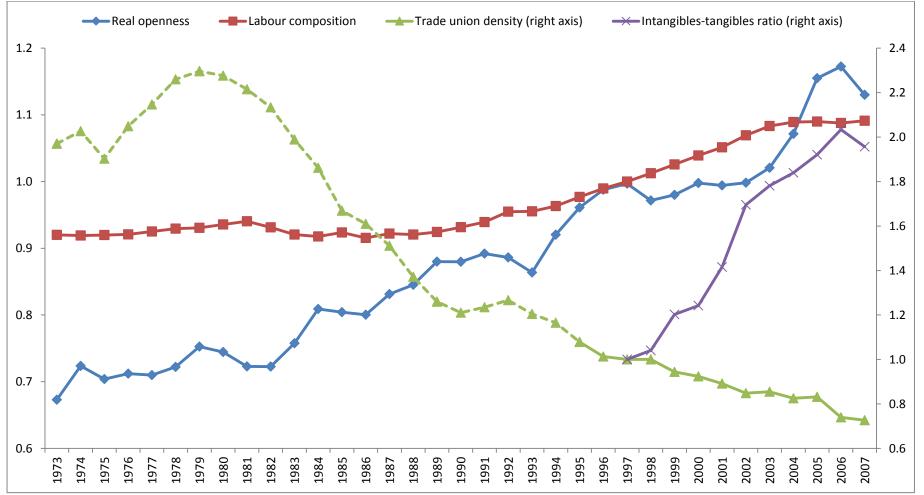


Figure 4. Factors affecting productivity 1973-2007 in UK manufacturing (1997 = 1)

*Source:* Real openness (PWT v8.1: csh\_x+csh\_m; see Feenstra *et al.*, 2013); labour composition (EUKLEMS; LAB\_QI/H\_EMP); trade union density (UK Labour Force Survey 1989, 1995-2007; Price and Bain, 1983, for data for 1973 and 1978; other years – shown by dashes – are interpolated using OECD figures for all UK sectors); intangibles to tangibles ratio (Borgo *et al.*, 2013; Table 3).

TABLE A1Definitions of variables and (weighted) mean values for 1973 and 2012

Variable	Definition
Real Cross Output	Plant level gross output data deflated by ONS producer
Real Gross Output	price (output) indices (£m 2000 prices)
	Plant level intermediate inputs (gross output minus GVA)
Real Intermediate Inputs	deflated by ONS producer price (input) indices (£m 2000
	prices)
	Plant and machinery capital stock (£m 1995 prices) plus
Capital	real value of hires (deflated by PPI index) in plant. Source
	Harris and Drinkwater (2000, updated)
Employment	Number employed in plant
Age	Number of years since year of opening
Single Plant Enterprise	Dummy coded 1 if plant comprises a single-plant enterprise
	Dummy coded 1 if enterprise has more than one 4-digit
Multi-Industry Enterprise	SIC80 across plants it owns
	Dummy coded 1 if plant belongs to an enterprise operating
Multi-Region Enterprise	plants in more than one UK region
	Dummy coded 1 if plant is US-owned and newly opened
Greenfield US-Owned	1973-2012
Brownfield US-Owned	Dummy coded 1 if plant is US-owned and not newly
	opened 1973-2012
Creanfield ELL Owned	Dummy coded 1 if plant is EU-owned and newly opened
Greenfield EU-Owned	1973-2012
Brownfield EU-Owned	Dummy coded 1 if plant is EU-owned and not newly
Brownneid EO-Owned	opened 1973-2012
Greenfield Other Foreign-	Dummy coded 1 if plant is other foreign-owned and newly
Owned	opened 1973-2012
Brownfield Other Foreign-	Dummy coded 1 if plant is other foreign-owned and not
Owned	newly opened 1973-2012
	Percentage of industry real gross output (at 4-digit SIC
Industry Agglomeration	level) located in each local authority (LA) in which plant is
	located (MAR externalities)
Diversification	Proportion of the 206 4-digit SIC80 industries in each LA in
Diversification	which plant is located - Jacobian spillovers
Herfindahl Index	Herfindahl index of UK industry concentration (3-digit level)
Assisted Area	Dummy coded 1 if plant if plant is located in a government-
Assisted Area	defined assisted area
Decien	Dummies coded 1 if plant is located in a particular
Region	government office region
	Dummy coded 1 if plant if plant is located in major city
Main Cities*	(defined by NUTS3 code)

\* These are London, Manchester, Birmingham, Glasgow, Edinburgh, Cardiff, Tyneside, Liverpool, Bristol, Nottingham, Leicester and Coventry.