



1 distribution, sale, and consumption (Fao, 2019). As this study analyses distribution with a focus  
2 on retailers, the term FW is used.

3 Reducing FW is one of the crucial actions towards a more sustainable food system and a  
4 sustainable society. Environmentally, it implies misuse of natural resources (water, land, and  
5 energy), increasing greenhouse gas emissions, and overloading of disposal and treatment  
6 processes. Currently, in 2020, the world generated around 931 million tons of food waste  
7 (Forbes et al., 2021) and, in 2018, FW was the source of 8-10% of global greenhouse gases  
8 emissions (Mbow et al., 2019). Socially, it represents an ethical issue as about 800 million  
9 people are suffering from hunger worldwide, and another 700 million are undernourished (Fao,  
10 2019). According to Amicarelli and Bux (2020), with particular reference to zero hunger (SDG  
11 2) and responsible consumption and production (SDG 12), it is impossible to ensure that the  
12 global population will have access to sufficient, safe, and nutritious food without rebalancing  
13 the food system, and making it fairer, healthier and more environmentally sustainable.

14 The reduction of FW represents an important commercial advantage for companies  
15 (Nikolicic et al., 2021). Thus, Macfadyen et al. (2015) highlight the importance of resilience  
16 for food chains to better respond and recover from disruptions to minimize waste. In this  
17 context, supply chain resilience (SCRes) intends to develop responsive capabilities across the  
18 supply chain to deal with sudden disturbances on the flow of goods, services and/or information  
19 (Hohenstein et al., 2015; Kamalahmadi and Parast, 2016). Therefore, this concept can  
20 potentially play a role in reducing FW (Bajželj et al., 2020).

21 Nevertheless, literature exploring both concepts (SCRes and FW) is still sparse. Manning  
22 and Soon (2016) studied the concept of strategic business resilience to develop innovative  
23 mechanisms, which seek to identify solutions for FW. Further on, Moraes et al. (2019) explored  
24 the theoretical relationship between elements of resilience (EoR) and causes of FW. Bajželj et  
25 al. (2020) examined individual interventions of farmers to minimize FW by scoring their  
26 impact on different aspects of resilience. In this particular study, they concluded that  
27 redundancy (as an EoR) may increase FW, and stressed the need for further studies that explore  
28 if resilience can contribute to FW reduction. Recently, Magar et al. (2021) pointed out that  
29 building resilience in the agriculture sector can improve the use of land, labor and food security.  
30 To the best of our knowledge, no study has explored the relationship among EoR, food waste  
31 causes (FWC) and food waste reduction practices (FWRP). Therefore, the purpose of this paper  
32 is to explore if and how resilience contributes to FW reduction in fruits and vegetables (F&V)  
33 distribution in the Brazilian market.

1 According to FAO (2018), 35% of the food produced in Latin America is wasted yearly,  
2 whilst in Brazil (the world's fourth-largest food producer) 17% (23.6 out of 140 million  
3 thousand tons) are lost through the entire food supply chain (ABRAS, 2019). For instance, the  
4 total amount of food wasted in 2014 would be enough to feed 11 million people (Benítez,  
5 2015). Unfortunately, this situation ends up being more critical given the COVID-19 pandemic  
6 scenario, in which 59% of households were in a situation of food insecurity (Galindo et al.,  
7 2021). Thus, Amicarelli and Bux (2020) highlight that studies in developing countries, such as  
8 Brazil, should focus on the storage and distribution of this type of food.

9 In retail, F&V waste represents 5.25% of retail revenue. One of the reasons for this waste is  
10 that 28% of Brazilian supermarket chains do not have a department focused on loss prevention,  
11 as they do not see value in it (ABRAS, 2021). Nevertheless, as supermarkets have access to  
12 research and technologies, they could bring changes by leading innovation, education, and  
13 information sharing to mitigate FW along food supply chains (Teller et al., 2018). Retailers are  
14 at the center of food systems and can significantly influence FW throughout a chain, making  
15 them a crucial food chain link to be studied (Gruber et al., 2016). They can impact significantly  
16 the cost of fruits and vegetables (F&V) chains, where the quality standards emphasize  
17 appearance over nutritional quality (Brancoli et al., 2017; Gruber et al., 2016). For these  
18 reasons, the unit of analysis chosen was the retail-supplier dyad.

19 To do so, multiple case studies were conducted through four supplier-retailer dyads to  
20 identify a set of FWC and FWRP, and then to explore if and how EoR can impact them. After  
21 12 interviews with experts to identify appropriate sources of data, 47 individuals were  
22 interviewed in the supplier-retail link. The results were analyzed to identify EoR that helped  
23 reduce FW (enablers), and EoR that increase FW (barriers). To increase data reliability,  
24 findings were validated with further interviewees during the COVID-19 pandemic.

25 This paper extends the literature of EoR and FW by presenting and characterizing the  
26 relationship between these constructs based on empirical data and by specifically considering  
27 the impact of the COVID-19 pandemic. The pandemic has highlighted the importance of food  
28 system resilience and the need to reduce FW (Bajželj et al., 2020).

29 In the following sections, we present a structured literature review considering the role of  
30 SCRes in reducing the FWC through FWRP. This is followed by the research design. We then  
31 discuss the results and develop a framework to summarize the contribution of supply chain

1 resilience to FW. Finally, managerial and social implications for researchers and managers, as  
2 well as limitations and future opportunities are highlighted in the conclusion.

3

## 4 **2. Literature Review**

### 5 *2.1 Supply Chain Resilience (SCRes)*

6 Disruptions in the flow of goods, services and/or information are sudden and unexpected events  
7 that can lead supply chains to fail in their mission to deliver value added activities to their  
8 customers. Resilience is defined as the capability of supply chains to prepare for unexpected  
9 events, respond to disruptions, and recover from them by maintaining continuity of operations  
10 at the desired level (Ponomarov and Holcomb, 2009). It is therefore seen as a way to manage  
11 and improve supply chain performance when facing different types of disruptions (e.g. internal,  
12 external and environmental) (Karl et al., 2018; Werner et al., 2020), and to develop reactive  
13 and proactive actions to adapt effectively operations to unexpected changes (Kamalahmadi and  
14 Parast, 2016). Ali et al. (2017) summarized all key concepts discussed in the supply chain  
15 resilience literature and developed a concept mapping framework, which classifies resilience  
16 into phases, strategies, capabilities, elements, and resilience practices. For this study, we  
17 focused on the key elements of resilience (EoR), which are listed in Table I and summarized  
18 in Appendix A.

19

### 20 *2.2 Causes of food waste (FWC), practices for the reduction (FWRP) and elements of* 21 *resilience (EoR)*

22 Food waste increases the environmental impact of food production across the entire supply  
23 chain. Thus, reducing waste while maintaining current production levels can help meet the  
24 global food needs (Thyberg and Tonjes, 2016). In this regard, previous studies on FW have  
25 focused on measuring it and identifying its causes (Mena et al., 2014; Balaji and Arshinder,  
26 2016; Holweg et al., 2016; Teller et al., 2018). Few have discussed the practices for its  
27 reduction (Thyberg and Tonjes, 2016; Strotmann et al., 2017; Diaz-Ruiz et al., 2019; Huang et  
28 al., 2021) or have advanced in actions that anticipate and/or prevent its occurrence (Bajželj et  
29 al., 2020; Costa et al., 2021). Therefore, exploring the relationship among causes, practices and  
30 elements of resilience is an opportunity to advance the debate on FW.

1 Most of the discussions presented in the literature do not reflect the reality of the retailers  
2 from developing countries (FAO, 2019) and, consequently, do not consider issues related to  
3 their interface with suppliers, which could mislead proper actions (Teller et al. 2018, Moraes  
4 et al. 2020). Additionally, these studies do not focus on analyzing the relationships between  
5 resilience and FW, and, to the best of our knowledge, Manning and Soon (2016) study is the  
6 only one that affirms that creating supply chain resilience can positively impact the reduction  
7 of food waste. Therefore, there is a gap in the empirical analysis of how resilience can  
8 contribute to reducing food waste.

9 In this research, we identified 33 FWC, 22 FWRP and 15 EoR through a structured literature  
10 review at the retailer level. The relationships between these constructs are seen in Table 1. The  
11 set of numbers in front of each FWC and FWRP indicates the authors who have discussed such  
12 constructs. A complete list of them is in Appendix B that also highlights FWC and FWRP that  
13 did not show any relationship in the current literature.

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1 **Table I** - Interrelationship among EoR, FWRP and FWC adapted from author in appendix B

<b>EoR</b>	<b>FWRP</b>	<b>FWC</b>	
AGILITY	Upstream coordination and communication [10;13;15]	Lack of coordination and information sharing [2;14]	
COMMUNICATION	Integrated logistics system [4;15;18;19]	Poor logistics network design [2;12] Short shelf life [7;14;22]	
	More accurate labelling information (expiry date) [11;15;21]	Inadequate packaging [2;17] Short shelf life [7;14;22]	
	Downstream communication [18;19]	Lack of coordination and information sharing [2;14]	
INNOVATION	Development and adaptation of packaging [4;11;18;19]	Inadequate packaging [2;17] Short shelf life [7;14;22] Inappropriate storage [16;17;21]	
		Upstream coordination and communication [1;10;13;15] Downstream communication [18;19]	Lack of coordination and information sharing [2;14]
			Training for waste reduction/prevention [1;5;20;18;19]
KNOWLEDGE MANAGEMENT	Employee awareness of waste [18;19]	Lack of training [2;3;11] Lack of knowledge [2;3]	
	LEADERSHIP	Management autonomy [11;18;19]	Lack of coordination and information sharing [2] Strict standards of F&V appearance and shape [10;16;21] Inappropriate work procedures [2;3;9;16] Lack of operational control [4;16;17;19]
			Quality policies in the organization [3;4;19]
SECURITY TECHNOLOGIES	Technologies to check food conditions [13;16;19;21;22]	Discontinuities in cold chain [2;7;17]	
SENSING AND INTERPRETATION	Technologies to check food conditions [13;16;19;21;22]	Discontinuities in cold chain [2;7;17]	
	More precise demand forecast [4;5;14;16;22]	Inadequate demand forecasting [2;16;22]	
VISIBILITY	Development and adaptation of packaging [4;11;18;19]	Inadequate packaging [2;17]	
FLEXIBILITY	Secondary markets [19;21]	Poor logistics network design [2;12] Lack of stock rotation [5;11;12;22]	
		More precise demand forecast [4;5;14;22]	Excess production [4;16;17;19] Inadequate demand forecasting [2;16;22] Sudden changes in orders [4;18;19]
	REDUNDANCY (BARRIER)		Inventory policy [13;20;21;22]
	COLLABORATION	Retail-supplier collaboration [4;5;19;20]	Lack of information sharing [2;14;18] Lack of coordination and information sharing [2;14]
Upstream coordination and communication [1;10;13;15]		Lack of coordination and information sharing [2]	
FINANCIAL STRENGTH (BARRIER)	Inventory policy [13;20;21;22]	Poor inventory control /management policy [4;11;12;22]	
	Technologies to check food conditions [13;16;19;21;22]	Weak logistics infrastructure [3;7;16;21]	
	Training for waste reduction/prevention [1;5;20;18;19]	Lack of training [2;3;11] Lack of knowledge [2;3]	
		Lack of commitment [11]	

1 In retail, FW originates from a wide range of internal and external causes (or a mix of them)  
2 (Moraes et al., 2020). The internal causes are controllable aspects that occur in any part of the  
3 retailer process from inbound logistics to storage and display. It can be related to problems  
4 with the equipment employed at these processes, lack or wrong work procedures, workforce  
5 mistakes, non-compliant quality products or problems with packaging. Additionally, part of  
6 the retailer FW is generated by external pressures from a set of stakeholders, which are more  
7 difficult to control; these are weather conditions, seasonality, consumer behavior, NGOs'  
8 pressures, competitors' practices and governmental laws (Mena et al. 2011; Halloran et al.  
9 2014; Ghosh et al., 2015; Huang et al., 2021).

10 Regarding FWRP, development and adaptation of packaging is one of the most discussed  
11 reduction practices in the literature, which include the change in package layout to protect fresh  
12 products and to increase their shelf life (Jedermann et al., 2014; Vergheze et al., 2015).  
13 Additionally, more accurate labeling information (expiry date, e.g.) can influence consumer to  
14 discard less food at home, since there is a confusion among the terms "best before"; "expiration  
15 date"; "edible until"; "use-by date" (Gruber et al., 2016; Vergheze et al. 2015). Training for  
16 waste reduction/prevention is mainly aimed at raising awareness among employees and  
17 consequently increasing their commitment to reducing waste. Macfadyen et al. (2015) point  
18 out that retail is more capable of disseminating information throughout the chain, as well as  
19 coordinating the communication processes of it. In this sense, Liljestrand (2017) adds that  
20 coordination includes joint decisions, rules and prices that must be used between producers,  
21 wholesalers, suppliers and supermarkets. Therefore, upstream coordination and  
22 communication, as a FWRP, can reduce costs and waste considerably throughout the supply  
23 chain.

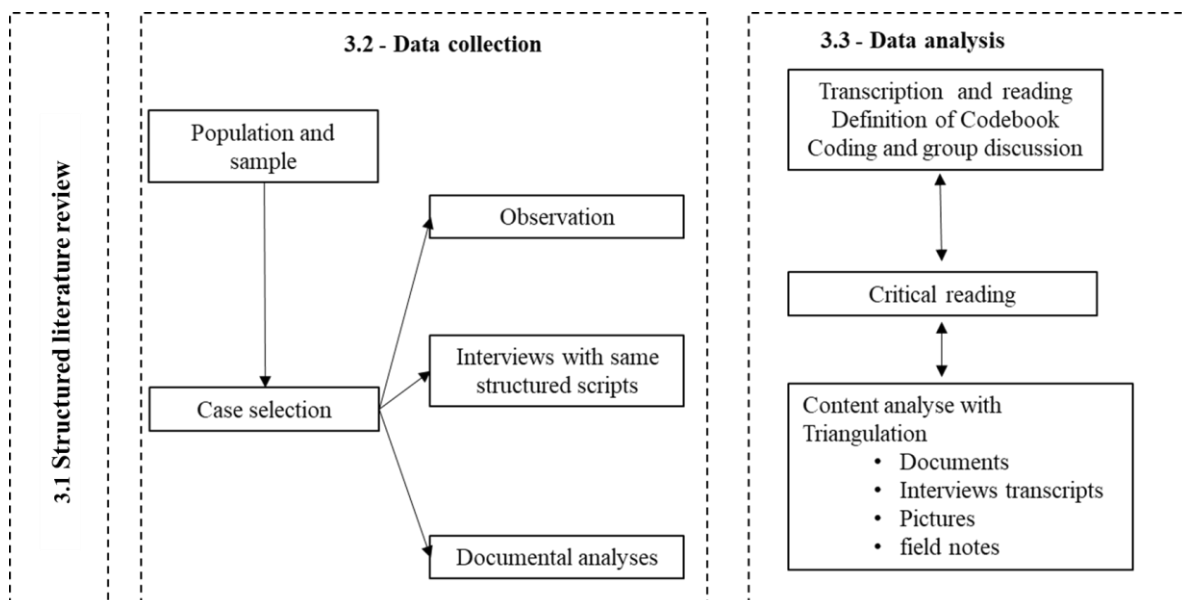
24 To ensure efficient food distribution, it is necessary to promote FWRP and minimize FWC.  
25 This can be done with internal retail measures to manage product surplus through simple  
26 actions, such as unsold product donations (Bilska et al., 2016; Tostivint et al., 2017; Amicarelli  
27 et al. 2021b). There is also a need to understand the FWC in an integrated perspective of the  
28 supply chain so to identify solutions and then prioritize practices for the prevention and/or  
29 reduction of waste (Garrone et al., 2014; Derqui et al., 2016). Additionally, part of the retailer  
30 FW is generated by external pressures from a set of stakeholders, which are more difficult to  
31 control. These pressures come from seasonality factors, consumer behavior, NGOs' pressures,  
32 competitors' practices and governmental laws (Mena et al., 2014).

1 Finally, Bajželj et al. (2020) highlight that resilience can increase or reduce FW. While  
 2 short-term resilience (such as redundancy) can amplify FWCs, investments in building long-  
 3 term resilience (financial incentives, for instance) can reduce waste. Still, according to Bajželj  
 4 et al. (2020), trade-offs should be recognized so that they can be adequately addressed and  
 5 compensated for, and thus, chain players can choose the right actions to improve resilience and  
 6 reduce FW.

### 8 3. Research Design

9 The qualitative case study is defined by Barrat et al. (2010, p.329) as "an empirical research  
 10 that primarily uses contextually rich data from bounded real-world settings to investigate a  
 11 focused phenomenon". Case study is therefore considered a relevant method that focuses on  
 12 the understanding of the dynamic environment within some desired settings (Eisenhardt, 1989;  
 13 Meredith, 1998; Stuart et al., 2002), besides being able to explore, explain and describe the  
 14 phenomenon of interest (Ellram, 1996; Voss, 2008). This research is qualitative, as it seeks to  
 15 examine the context of resilience and food waste by exploring the context of retail-supplier  
 16 dyad (Ketokivi; Choi, 2014). We designed it by dividing it into the literature review, data  
 17 collection and data analysis (Figure 1).

18 **Figure 1 - Research phases**



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1 *3.1 Structured literature review*

2

3 This paper started with a structured literature review conducted to identify EoR, FWCs and  
 4 FWRPs, alongside the relationships between them at the retail level. To perform this review,  
 5 we established three research questions and related strings as portrayed in Table II.

6

7 **Table II** - Elaborated by the authors

Questions	Strings
What are the elements of resilience?	((("supply net*") OR ("value chain*") OR ("supply chain*")) w/3 (resilien* OR risk* OR vulnerabilit*))
What are the main causes of food waste?	((("supply net*") OR ("value chain*") OR ("supply chain*")) AND ((food ) W/5 (wast* OR surplus OR los*)) AND (cause* OR source* OR fount* OR origin* OR generat* OR minimi* OR prevent* OR avoid* OR reduct* OR diminution* OR decrease* OR manag* OR practice* OR strateg* OR act* OR proce* OR police* OR initiative))
What are the main food waste reduction practices?	((("supply net*") OR ("value chain*") OR ("supply chain*")) AND ((food ) W/5 (wast* OR surplus OR los*)) AND (minimi* OR prevent* OR avoid* OR reduct* OR diminution* OR decrease* OR manag* OR practice* OR strateg* OR act* OR proce* OR police* OR initiative))
How the elements of resilience can contribute to minimize food waste in supply chains?	((("supply net*") OR ("value chain*") OR ("supply chain*")) w/3 (resilien* OR risk* OR vulnerabilit*)) AND ((food) w/5 (wast* OR surplus OR los*))

8

9 The search was conducted in five databases (Web of Science, Scopus, EBSCO, Scielo, and  
 10 Spell), since combining sources provide better research results (Chadegani et al., 2013). Web  
 11 of Science and Scopus are renowned and updated databases that contain a wide breadth of  
 12 coverage on most scientific subjects (Boyle & Sherman, 2008). EBSCO/Academic Premier  
 13 was considered because it is one of the most extensive databases in the field of management  
 14 studies (Thomé et al., 2012). Finally, Scielo and Spell were included as they provide specific  
 15 information regarding emerging economies, such as Brazil. The study considered articles  
 16 published between 2000 and 2020, recognizing that publications dealing with both supply chain  
 17 resilience and FW began to be published at the earliest 2000 (Ali et al., 2017). The results were  
 18 used as the theoretical base for this empirical study, contributing to developing the research  
 19 protocol and the initial codebook for the content analysis.

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1 *3.2 Data Collection*

2 Considering the scarcity of empirical studies on this topic, the case study method was chosen  
 3 (Eisenhardt, 1989), as aforementioned. The empirical part of this research was based on a case-  
 4 based study carried out by Vanpoucke, Vereecke e Boyer (2014) and Pereira et al. (2020). We  
 5 focused on the F&V waste in distribution between retailer-supplier. To select the cases, we  
 6 considered the food supermarket chains featured in the 2017 ABRAS (Brazilian Supermarket  
 7 Association) index, as it ranks the top 50 largest chains operating in Brazil (Abrás, 2017). To  
 8 choose among these retailers, we searched for secondary data sources (reports, websites and  
 9 sustainability reports) to identify the ones that took actions related to FW reduction. Then, we  
 10 conducted 12 exploratory interviews with FW specialists (consultants, retail association  
 11 representatives or academics) as well as associations or NGOs of food donation (for details,  
 12 see Table III - we refer to them as “experts”). These interviews helped in identifying the leading  
 13 Brazilian retailers in FWRP in order to appropriately collect data to explore the purpose of this  
 14 research.

15

16 **Table III - Informant Interviews**

<b>Companies</b>	<b>Respondents</b>	<b>Interview’s length (min)</b>
Agricultural research company	Consultant A	61
Food waste consulting company	Consultant B	53
Loss prevention consulting	Consultant C	68
Cooperation network of companies, government institutions and civil society on waste	Consultant D	51
Retail Consultant	Consultant E	64
	Consultant F	55
	Consultant G	53
CEASA (the Brazilian state-owned fruit and vegetable distribution center where multiple private suppliers operate)	Consultant H	59
NGO (food donation)	Nutritionist	33
	Sustainability Director	34
	Responsible for contact with retailers	82
Retail Association	Supermarket Services Manager and Sustainability Manager	20

17

18 As a result of this phase, 12 retail chains out of the 50 largest ones were selected. After  
 19 several contact attempts, four retailers agreed to participate in this study. All of them are among  
 20 the 40 largest networks operating in the Brazilian market; 3 of them are privately held (two

1 have stores in the state of São Paulo, while the other has in the state of Santa Catarina) and one  
2 is publicly traded (which has stores spread across the country). Later, we selected suppliers  
3 (producers and/or wholesalers) that directly supplied these four retailers – categorized as  
4 suppliers of a) short shelf-life products, such as strawberries, bananas, tomatoes and lettuce,  
5 and b) medium/long shelf-life products, such as apples, citrus fruits, onions, potatoes, and  
6 broccoli (Mena et al., 2014). The interviewees held positions such as managers, coordinators,  
7 directors and supervisors from areas such as sustainability, quality management and food  
8 safety, loss prevention, commercial, supply, logistics, store management and nutrition. The  
9 search for multiple interviewees from different levels and areas is because FW is treated in an  
10 integrated manner, involving several areas of the organizations. In total, 47 individuals were  
11 interviewed. Details about each case are given in Table IV.

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1 **Table IV** - List of data sources carried out with retailers and suppliers

Case	Company	Interviewee, Job function and Identification	Interview length (min)	Code	Information source
Case A	Retailer A	F&V purchasing manager	104	RetA_PurcManag	
		Logistics manager	41	RetA_LogManag	
		Store manager	38	RetA_Manag	
		Distribution center F&V leader	20	RetA_DCLLeader	
		Distribution center loss prevention leader	16	RetA_DCLosPrev	
	Supplier A1	Owners/Producer	34	SupA1_Owners	
Supplier A2	Owners/Producer	No record allowed	SupA2_Owners		
Case B	Retailer B	Manager of food safety and quality and Environment coordinator	56	RetB_SafManag	
		Distribution center perishables supervisor	No record allowed	RetB_DCPeris	
		Distribution center operations manager	33	RetB_DCOManag	
		Perishables supply manager	40	RetB_PerisManag	
		Distribution center risks and prevention manager	65	RetB_DCRisck	
		National loss prevention manager	15	RetB_LossPrev	
		Small size store manager	36	RetB_StorePManag	
		Small size store supervisor	36	RetB_StorePSuper	
		Hypermarket store manager	No record allowed	RetB_StoreGManag	
	Medium size store director	40	RetB_StoreMDirec		
	Supplier B1	Distributor (Commercial manager and food engineer)	69	SupB1_Comerc_FEng	
Supplier B2	Distributor (Quality manager)	20	RetB2_QualManag		
Case C	Retailer C	Sustainability coordinator	104	RetC_SustCoord	
		Joint interview with Prevention manager, Store manager, Perishable's product technician, Fruit and vegetable leader, loss prevention coordinator.	62	RetC_JointInterview	
		Commercial manager	30	RetC_ComercManag	
		Supply manager	30	RetC_SupplyManag	
		Store manager	35	RetC_StoreManag	
		F&V leader	No record allowed	RetC_F&VLeader	
		Nutritionist	15	RetC_Nutricionist	
	Supplier C1	Distributor (Salesman)	15	SupC1_Salesman	
Supplier C2	Distributor and producer (Manager)	15	SupC2_Manager		
Case D	Retailer D	Joint interview: store manager (hypermarket), nutritionist, inventory control leader, and Fresh Fruit and Vegetable leader	61	RetD_JointInterview	
		Joint interview: store manager (hypermarket), nutritionist and purchasing leader	20	RetD_Store_Nutric	
		Environment and work safety coordinator	24	RetD_Safety	
		Buyer of fruits and vegetables of distribution center	16	RetD_Buyer	
		Risk and Loss Manager	18	RetD_RiskLoManag	
	Supplier D1	General manager	32	SupD1_Manager	
	Supplier D2	Salesman	23	SupD2_Salesman	

2 Face-to-face Visit Photo Skype

1 A research protocol that included semi-structured scripts was used to ensure rigor and  
2 reliability (Eisenhardt, 1989; Yin, 2010). The questions addressed the structure and main  
3 indicators of the chain, types of waste, causes and practices to reduce it, key disruptions faced,  
4 the impacts in terms of FW, and finally how EoR helps mitigate FW. A pilot test was performed  
5 with one retailer and one supplier (Yin, 2010; Voss, 2008). Whenever possible, two researchers  
6 conducted the interviews to increase internal validity. Interviews were recorded (when  
7 authorized, see Table IV) and transcribed for further analysis.

8 To complete the analyses, we triangulate data by using different data sources (Miles, et al.,  
9 2014), documents, such as companies' websites, internal documents, reports, companies'  
10 newsletters and documents related to training, storage when available, interviews and  
11 observations (field diary and pictures from the visit to stores, distribution centers and  
12 stock/warehouse areas). The field diary helped to validate the findings, based on multiple  
13 sources and modes of evidence (Miles et al., 2014). The use of multiple sources of evidence  
14 allowed the researchers to understand the different views and pieces of evidence about EoR,  
15 FWRP and FWC through the cases.

### 16 17 *3.3 Data analysis*

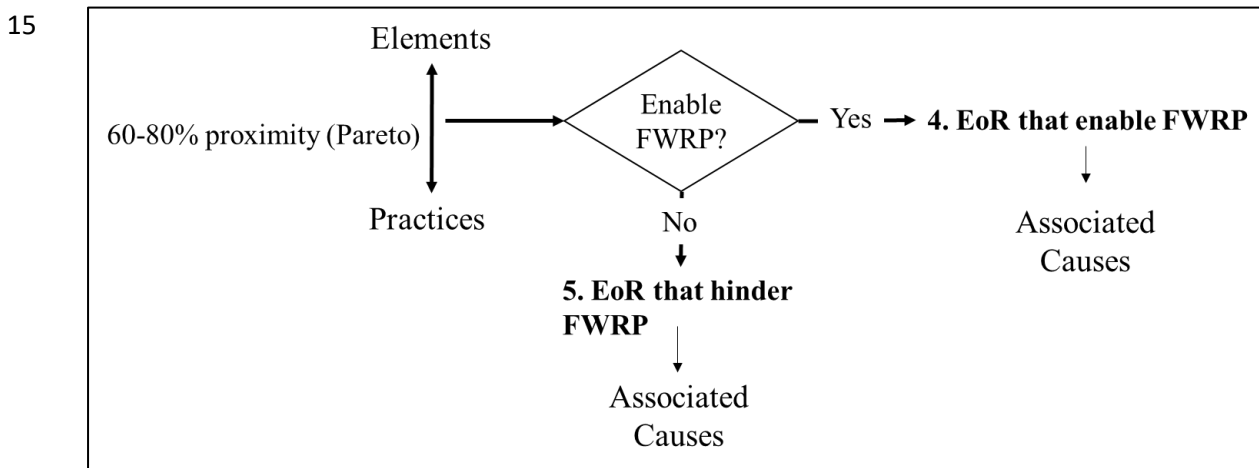
18 At the beginning of the coding process, an initial codebook was created through the literature  
19 review, and then complemented and changed according to data emerging from the interviews,  
20 observations, and secondary data (Gibbs, 2009). Important sentences were highlighted either  
21 during interviews, in transcripts or in critical reading to help in the coding process. QDA Miner  
22 software was used to facilitate the conduction of content analysis (Hutchison et al., 2010). The  
23 content analysis was based on the studies carried out by Chen et al. (2010), Pereira et al. (2020)  
24 and Costa et al. (2020).

25 The creation of encodings and their ramifications allow the location of commonalities to  
26 texts, enabling comparisons (Hutchison, Johnston and Breckon, 2010; Krippendorff, 2004).  
27 The relationships between the codes studied were identified by means of proximity, which  
28 represents the co-occurrence between EoR, FWRP and FWC (Qda Miner, 2017). The co-  
29 occurrence establishes a numerical correlation of proximity between terms, or codes, to map  
30 the relationships between concepts. This index represents the co-citation of the two pairs of  
31 terms. An example of this co-citation can be seen in Appendix E, in which a transcribed excerpt  
32 from the interviews has overlapping (Robredo and Cunha, 1998 and Chen et al., 2010). The  
33 co-occurrence used the segment overlap and the Jaccard coefficient, which gives equal weight

1 to cases where co-occurrence is identified (a) and cases where one item is found, but not the  
 2 other (b and c). Thus, it is calculated from as  $a/(a + b + c)$  (Chen et al., 2010 and Qda Miner,  
 3 2017).

4 As many relationships between EoR, FWP and FWC were identified, we applied Pareto  
 5 analysis (representing between 60 and 80% of the total proximity) to select the ones to be  
 6 discussed. This strategy for analysis has been also used by Wiśniewska and Grudowski (2016),  
 7 Moraes et al. (2020) and Costa (2021). Pareto analysis is a technique that is used for the  
 8 selection of a limited number of factors that produce significant overall effect (Wiśniewska and  
 9 Grudowski, 2016). We first applied this analysis to the relationship between EoR and FWRP,  
 10 and then the same was done for FWRP and FWC. Finally, we discussed the relationship  
 11 between EoR and FWRP that showed up in at least two cases (Appendix C and Appendix D),  
 12 with their associated FWC. The Figure 2 presents the process of content analyses that has been  
 13 undertaken.

14 **Figure 2** - Qualitative content analysis



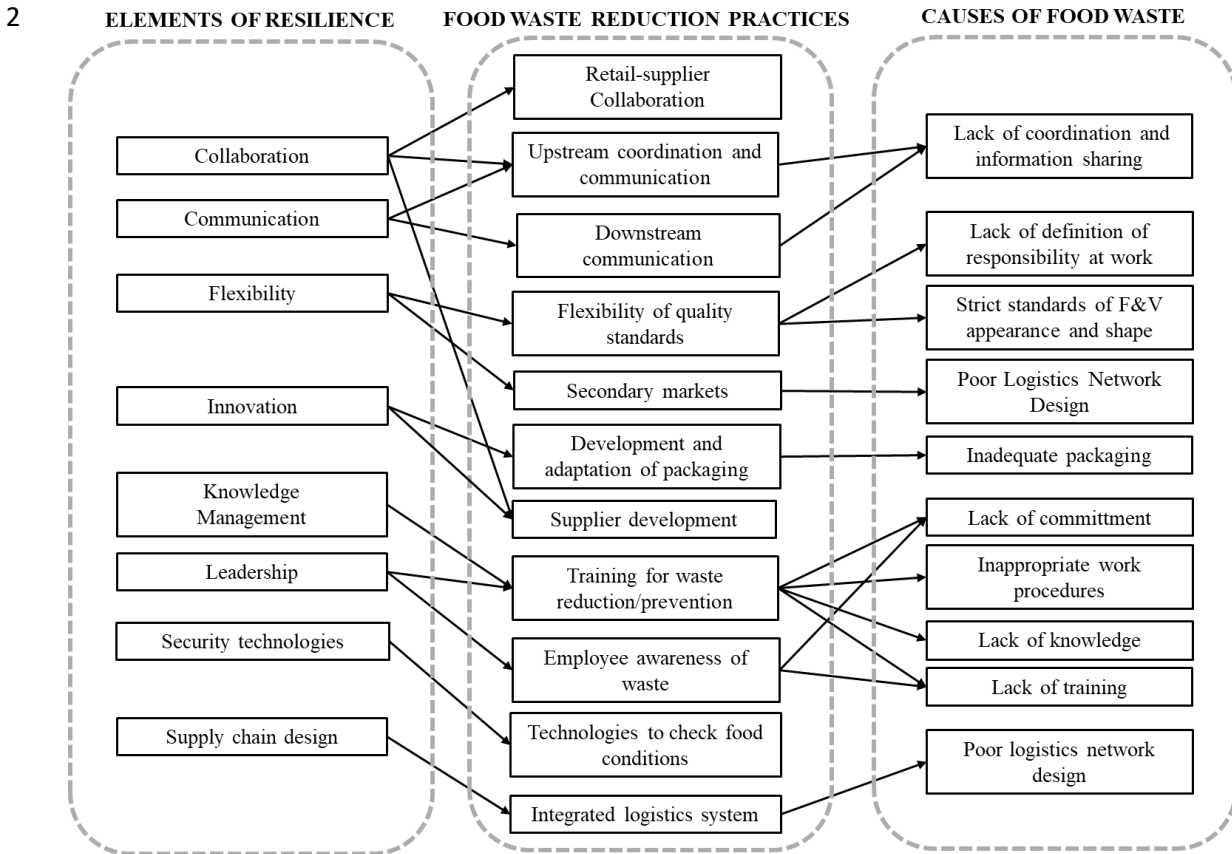
16 The results were analyzed in two ways: a) EoR that helped reduce FW (which were  
 17 considered as enablers); b) EoR that increases FW (which were termed as barriers). To increase  
 18 validity and reliability, the results (Figure 3 e 4) were validated with some interviewees during  
 19 the COVID-19 pandemic and their comments helped in the discussion of sections 4 and 5.

20

21 **4. EoR that enable FWRP**

22 We identified EoR that helped in FW reduction through specific practices (FWRP), which  
 23 address specific causes of food waste (FWC). These relationships (Figure 3) are discussed as  
 24 follows (details in Appendix C).

1 **Figure 3.** EoR that enable FWRP



4 *4.1 Collaboration*

5 Collaboration was observed between retailers and suppliers, especially during disruptive  
 6 events, such as the trucker strike that blocked many routes in Brazil (May 2018). We found  
 7 that it helped the FWRP of retail-supplier collaboration, upstream coordination and  
 8 communication, and supplier development. Alternate routes, changes in the negotiation of food  
 9 quality during the off-season and retailers’ financial support in providing fuel for the suppliers  
 10 to make the deliveries on time gave support to collaboration efforts. For instance, it was noticed  
 11 that retailers made their aesthetic standards flexible (by accepting products with lower  
 12 appearance and indirectly reducing waste in the chain) only on disturbances. The importance  
 13 of collaboration to reduce waste was also highlighted, especially during the COVID-19  
 14 pandemic. Interviewees mentioned that some actions were adopted, such as the reduction in  
 15 the size of suppliers’ shipping boxes to keep buying the same variety of products but in smaller  
 16 quantities.

1 Collaboration also helps in the practice of supplier development, especially with long term  
2 suppliers, supporting ongoing supplier development projects. For this practice, retailers employ  
3 experts to monitor and assist product quality and to improve handling, harvesting, and storage  
4 practices. Finally, the collaboration also assists in upstream coordination and communication  
5 to align the demand and supply, and to provide information regarding the quality of the  
6 products and how they are fit for consumption. Lack of coordination can generate waste due  
7 to a lack of alignment of required quality standards or expected characteristics from the  
8 products.

9 Retail is still far away from farmers. But, if a retailer combines this with his supplier, this guy  
10 can align with the production base. This needs education in terms of the ability to work with a  
11 systemic view and, to understand that there is an interdependence. Stopping with the attitude of  
12 wanting to take advantage of the other (...) there is a need to talk to the whole chain, especially  
13 in moments of critical disruptions, such as high volume of rain [Excerpt from an interview,  
14 Consultant G].

#### 15 4.2 Communication

17 Retailers align their supply and demand through upstream coordination and communication.  
18 To do so, they use informal communication using WhatsApp to negotiate changes or orders  
19 and to send pictures of the received products as proof. During the COVID-19 pandemic,  
20 consumers have changed the frequency and the amount of purchases. As a result, retailers had  
21 to improve the level of communication with suppliers for capacity adjustments to implement  
22 quick changes in their operations and deliveries.

23 We suffered a lot at the beginning with the small supermarket model. Today, I realized that there  
24 is stronger communication and we use messaging apps for different products such as F&V (...)  
25 [Excerpt from an interview, RetB\_StorePManag].

26 Regarding downstream communication, retailers tried to influence the consumers'  
27 consumption habits to make them aware of the value of the food despite poor aesthetics. They  
28 did it by promoting marketing campaigns using locals' posters, internet or TV. The  
29 environment and work safety coordinator also mentioned that it was important to involve  
30 consumers in the effort to reduce FW so that they also feel responsible. For example, some  
31 specific consumer awareness campaigns were carried out by retailers to demonstrate the best  
32 use of food to reduce waste at home.

33 We are trying to convince customers that a not-so-perfect product can be as good as that, and it  
34 is fine to consume and he will pay less for it [Excerpt from an interview, SupB1\_Comerc\_FEng].  
35  
36



1 Although upstream and downstream communication have shown importance for waste  
2 reduction, it still required investment as difficulties were found, such as lack of data sharing on  
3 demand, especially in large networks, as observed in Retailer B.

#### 4 5 *4.3 Flexibility*

6 Flexibility has shown a close relationship with FWR through the use of secondary markets and  
7 the flexibility of quality standards. In the F&V sector, flexibility is normally applied due to  
8 climate issues. In these situations, retailers make changes in the food quality standards to  
9 prevent products from being rejected. It is observed that the main factor to invest in flexibility  
10 is when there is a risk of shortage, and not because of effort to reduce waste.

11 Regarding secondary markets, retailers make their logistics networks flexible to effectively  
12 deliver food to other channels and to change internal processes to easily reclassify products to  
13 send them for internal use in stores, donations or for composting. Experts also pointed out that  
14 flexibility is used by suppliers to redirect rejected products to other buyers, such as retailers  
15 with less rigid aesthetic standards or through donations channels.

#### 16 17 *4.4 Innovation*

18 From the analysis of the cases, for the defined proximity level, the Innovation in this context  
19 relates to the FWRP development and adaptation of packaging. In the literature, the idea of  
20 innovation is related to the use of smart packages with sensors or other technological tools  
21 (Raak et al., 2017); which means that according to the reviewed literature, other forms of  
22 innovation that could be relevant. The empirical results showed a different form of this element,  
23 especially because of the high cost of adopting these types of innovative packages in the  
24 Brazilian context since neither retailers nor consumers are willing to pay for it. The identified  
25 innovations were related to the size or types of the packages, for instance, unit pack adaptations  
26 (depending on product size), made to fit packages (packaging with the shape of the fruit) and  
27 one-size-fits-all shipping box. This simple innovation has helped to prevent FW from excessive  
28 or wrong handling of fruits (such as grapes) in store.

29 Innovation sometimes requires the development of new suppliers. This occurs when the  
30 supplier generates or adapts a new process/product that can withstand the negative impacts of  
31 waste. Retailer A sought for more specialized suppliers in production technology, and transport

1 and package systems. However, retailers (or suppliers) were not found to engage in such  
2 innovative practices.

3 He (supplier) knows that this responsibility to take a quality product is an investment (...) today  
4 the producer is investing more in technology, consequently in crops, because he wants to have  
5 less work, less problems. He does not want to have a return (...) [Excerpt from an interview,  
6 RetA\_PurcManag].

7

#### 8 *4.5 Knowledge management*

9 The results showed a close relationship between knowledge management and training for waste  
10 reduction or prevention. Contrary to the literature (Strotmann et al., 2017), knowledge on FW  
11 is transferred through training that normally occurs for the retailers' collaborators; but it does  
12 not reach suppliers and other supply chain members. Such lack of knowledge sharing can be a  
13 barrier to build resilience throughout the supply chain. The knowledge of the retailer can have  
14 a great impact on FW reduction considering the retailer has great influencing power upstream  
15 and downstream of the chain.

16 Differences in this practice were also noticed among the cases. Knowledge regarding  
17 handling, selection and displaying of F&V is normally transferred through formal training in  
18 Retailer B, whilst in Retailer A it is through informal training to maintain proximity and  
19 monitor the development of employees. In Retailer D, official training is provided by Abras  
20 National School of Supermarkets (ABRAS) and by the retailer's nutritionists. The presence of  
21 skilled employees is also found as a source of knowledge management. Nevertheless,  
22 interviewees highlighted the high turnover of employees as a problem for knowledge retention  
23 within the organization.

24 Every time the economy gets hotter, you get a huge turnover, because people quit this kind of  
25 job to look for something better. The supermarket is not a place that pays well. So the turnover  
26 of people is big. We have a very ambitious generation wanting to grow fast, (...) There is no  
27 time for you to form, explain what a cold chain is, conservation, care with stock [Excerpt from  
28 an interview, Consultant G].

29

#### 30 *4.6 Leadership*

31 Leadership relates to the practices of training for waste reduction and prevention and employee  
32 awareness of waste. The Retailer Store Manager A points out that leadership is needed to  
33 monitor employee activities and make them aware of waste reduction – this has helped to  
34 prevent waste in store's operations.

1 (...) explain to him what his function is, what is his responsibility to make him aware. We seek  
2 to instruct, train, so they can understand the processes and can keep the product with quality and  
3 standard for the customer. The focus is more on awareness anyway [Excerpt from the interview,  
4 RetA\_Manag].

5  
6 In case D, the risk and prevention manager mentioned the creation of a committee on  
7 operational loss prevention, which aims to monitor the 20 items with the highest losses and to  
8 propose actions to reduce them.

#### 9 10 *4.7 Use of technology*

11 Appropriate technologies can be used to check the condition of food across the supply chain.  
12 Technologies such as the QRCode label on the packaging, can support traceability by checking  
13 their conditions. Additionally, technology can help in tracking the transportation routes, and in  
14 case of road blockage and strikes, it can assist in the process of identifying alternative routes.  
15 Specifically, in retailer B, temperature sensors are used to check the conditions of the  
16 environment in which the food is stored, and thus, manipulate the foliage vaporization system  
17 to preserve shelf life.

#### 18 19 *4.8 Supply chain design*

20 Supply chain design is related to the practice of developing an integrated logistics system.  
21 Because F&V has a short shelf life, the time between harvest and distribution should be as  
22 short as possible or there is a need to have an appropriate mode of transport which is a challenge  
23 in Brazil, because of long distances between consumers and producers in many cases and, both  
24 weather conditions and productivity varies across the country.

25 So I have production in the south, here in São Paulo (southeast), then I have production in the  
26 center west, for example. That's why everything is controlled by this here [...] So we can migrate  
27 according to the producing region to have year-round supply [Excerpt from the interview,  
28 RetA\_PureManag].

29 As a result, many products are transported over long distances and transportation time  
30 consumes F&V shelf life. Hence, it is important to reduce transportation times using integrated  
31 logistics systems (Balaji and Arshinder, 2016; Liljestrang, 2017). However, the current  
32 structure of the Brazilian food chain does not allow this agility. According to the suppliers,  
33 investments in the integrated logistics system and supply chain design were drastically reduced  
34 after the 2016 crisis in Brazil. Before it, companies used to have more human resource to plan

1 and think of actions in the Logistics area, while after 2016, many of these people were fired,  
 2 which negatively impacted the integrated logistics system. Right after this crisis, the country's  
 3 economy retracted 3.6%, and there was a drop in commodity prices, the imbalance of public  
 4 accounts and the consequent loss of the country's credibility, aggravated by the impeachment  
 5 of the President of the Republic (Trevizan, 2017).. Thus, because of reduced investments in the  
 6 integrated logistics system, the waste generated by poor logistics network design (inadequate  
 7 trucks and difficulties for delivery store to store) increased. Supply chain design contributes to  
 8 creating distribution centers at optimal locations and by improving transportation conditions.

9

10 **5. EoR that hinder FWRP**

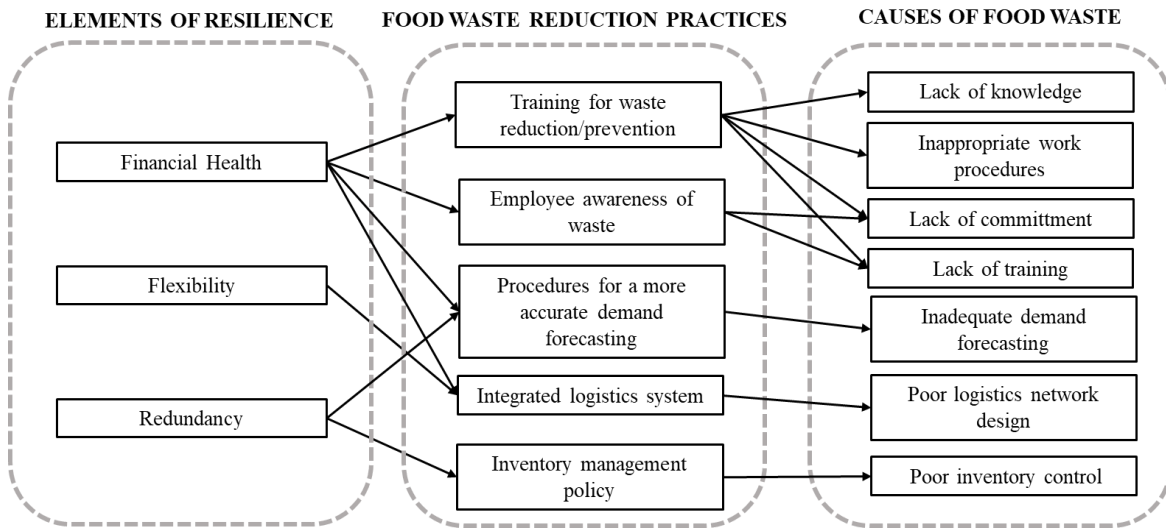
11

12 In contrast to the previous section, we found EoR that can hinder FWRP. Figure 4 illustrates  
 13 these elements and the related FWRP and FWC (details in Appendix D).

14

15 **Figure 4 - EoR that might increase FW.**

16



17

18 **5.1 Flexibility**

19 Although flexibility helps in the process of reducing FW, it was also noticed that having a  
 20 flexible source of suppliers can increase FW upstream in the chain. In this case, when retailers  
 21 change suppliers to get a better product in terms of aesthetic characteristics this might result in  
 22 FW at the replaced supplier side.

23 The integrated logistics system seeks to map products and producing regions. Thus, in times  
 24 of seasonality or when the region has a phytosanitary issue, retailers decide to switch suppliers

1 in order to reduce waste on their side, but not across the chain. Thus, this flexibility will lead  
2 to complexities in the logistics system, as new producing regions often have a greater distance  
3 and greater logistical complexity (as Brazil is a large country with different motorways in  
4 medium infrastructure conditions). As the discussion is focused on the F&V (perishable foods),  
5 long distances might compromise quality conditions and hence resulting in FW.

## 6 7 *5.2 Financial Health*

8 Short-term thinking to improve sales or reduce costs also results in over ordering thereby  
9 contributing to waste. The first identified issue was the mixture of types of fruits in the same  
10 transportation load to reduce the logistic cost. Nevertheless, fruits like banana, tomato and  
11 garlic release ethylene gas, which accelerate the ripening of other perishables and  
12 consequently, increase the level of FW, especially after a long-distance transportation (poor  
13 logistics network design).

14 Another issue that contributes to increasing FW is promotion during the sales period.  
15 Pressure to increase sales influences managers to buy larger batches of products, to take  
16 advantage of a discount and promote products at discounted prices. However, it might result in  
17 unsold products or motivate consumers to buy more than they need. Additionally, suppliers'  
18 performance can be affected due to the existence of the bullwhip effect in case they order large  
19 batches (Duong et al., 2018), as this might increase the level of waste throughout the supply  
20 chain (Durán Peña et al., 2021). Both actions result in FW for any member of the supply chain.  
21 We know that retailers will only invest in FW reduction if they see a risk to their reputation or  
22 impact on financial value (ReFED, 2018). This shows that in the cases analyzed, the financial  
23 health element increases the waste because it does not represent an impact (reputation and  
24 financial) for retailers. Expert D also highlights this behavior.

25 Because it's a problem, and until the problem does not hit you, you don't solve it. So, while  
26 someone is paying this bill, which is us, the consumers, retailers do not solve it (...) the  
27 consumer at some point will have to have a role, we will have to press, 'I want to know where  
28 this tomato is going at the end of the day'. Anyway, I think that we, the consumers, are going to  
29 have to make a revolution at some point, to be able to pressure the guys to sit at the table [Excerpt  
30 from an interview, Consultant D].

31  
32 Consequently, to this, retailers become financial weak to keep investing in training for waste  
33 reduction/prevention, as highlighted in the following quote:

34 Due to the economic crisis, we cannot qualify an employee to have this awareness level [Excerpt  
35 from the interview, RetA\_PurcManag]

1 5.3 Redundancy

2 In order to guarantee product availability to customers and to avoid disruption, the retailers  
3 choose to have F&V redundancy. This decision can increase waste since it compromises the  
4 inventory management policy and the procedures for a more accurate demand forecasting.  
5 Retailers have a key priority that is to keep high availability of products (F&V) even though  
6 this decision might lead to FW generation.

7 This company doesn't care about the stock value. There can't be a shortage of products, even the  
8 president himself says that if he buys a lot he doesn't care, but if there's a shortage we'll have  
9 problems. So when you work with a high number of products, there will hardly be a case of a  
10 problem affecting this disruption [Excerpt from the interview, RetA\_LogManag].

11  
12 Another issue related to redundancy is that retailers had a maximum level (percentage of  
13 total bought) of waste accepted and if they do not exceed this number, they do not take action.  
14 Also, the economic loss is shared with suppliers in their agreements. Thus, retailers do not feel  
15 they are losing a lot of money with waste. Moreover, retailers in Brazil are facing very little  
16 pressure to take more proactive/social and environmental behaviors from consumers and  
17 society, as they are not aware of the FW level. Redundancy can also hinder certain practices at  
18 one stage of the supply chain, thus leading to wastage in the others. For instance, retailers  
19 usually acquire higher amounts of products during sales seasons to avoid a shortage of  
20 products. This would not be a problem if there was equipment that prolongs the shelf life of  
21 food. Thus, companies could focus their efforts on creating redundancy of equipment, for  
22 example, refrigeration, which would reduce waste in a time of disruption.

23

24 **6. Discussion**

25 Our results show that collaboration, communication, innovation, knowledge management,  
26 leadership and supply chain design can reduce food waste, whilst the emphasis on financial  
27 health and redundancy can increase it. Therefore, findings corroborate with those of Bajželj et  
28 al. (2020) which concluded that some EoR (e.g. flexibility) can reduce or increase FW,  
29 depending on what FWRP they are associated with. In this sense, retailers can consider  
30 developing joint planning (with suppliers) and define how to “sell right, not sell more”  
31 (Mollenkopt et al., 2011). Further attention should be paid by retailers to ensure that they reduce  
32 FW while maintaining their financial health. At the same time, having strong financial health  
33 should not encourage retailers to waste more food; they must understand the negative

1 implications of ordering in large lots, which will also lead to the bullwhip effect, high inventory  
2 and lost sales (Duong et al., 2018). The following paragraphs detail the managerial  
3 implications, social implications, limitations and further research.

#### 4 *6.1 Managerial implications*

5 This study contributes to analyzing the relationship between EoR, FWRP and FWC for F&V  
6 in the retail-supplier dyad. Our findings suggest that the dyad needs to improve actions on the  
7 EoR that can assist them both in mitigating risks arising from different types of disruptions,  
8 and in developing FWRP that will act on the FWC. Specifically, retailers need to invest in  
9 communication with their suppliers to improve demand forecasting and to develop awareness  
10 among consumers (Liljestrang, 2017; Muriana, 2017; Aschemann-Witzel et al., 2016). This  
11 would result in less food handling and the best use of food at home to reduce waste. Leadership  
12 development in store operations is essential for generating knowledge and commitment; for  
13 example, creating waste prevention committees in which suppliers and retailers discuss a wide  
14 range of common issues and solutions. Additionally, combining the elements of flexibility,  
15 collaboration and innovation with security technology are effective ways to increase SCRes as  
16 well as implement various types of FWRP.

17 EoR related to waste reductions also contributes to organizations responding quickly to  
18 disruptions. Taking the context of COVID-19 pandemic, interviewees from retail affirmed that  
19 initially, they struggled to understand the real demand and this ended up increasing the level  
20 of waste. After this first impact, they realized how collaboration and communication with their  
21 suppliers helped them to develop initial responses to reduce waste of F&V. On the consumer  
22 side, they stated that because of the drop in the number of consumers in stores to handle and  
23 pick up F&V, the level of waste has also decreased. However, demand in domestic  
24 consumption has suddenly increased through innovative ways of buying goods (such as  
25 telesales or apps), which, in this case, the supermarket staff was trained to handle F&V for  
26 delivery. As a result, the level of waste in one of the retail chains dropped from 6% to 4.5%.  
27 Babbitt et al. (2021) and Sharp et al. (2021) also observed the reduction of FW during the  
28 lockdown, and they attributed that to consumers' behavior in adopting practices of food  
29 preservation, better using the leftovers, and meal planning before shopping.

30 However, managers should be aware that some EoRs, when associated with certain FWRP,  
31 increase food waste. Findings have shown that product redundancy can increase waste,  
32 compromising inventory management policies and procedures for a more accurate demand

1 forecast. Unfortunately, retailers will only invest in FWRP if they see a risk to their reputation  
2 or impact on financial value (ReFED, 2018). Therefore, the pressure to reduce cost (in a way  
3 to maintain financial health) can increase FW. For example, mixing different types of fruits in  
4 the same transportation load to reduce the logistic cost can increase FW. In addition, pressure  
5 to increase sales influences managers to buy larger batches of products and then take advantage  
6 of a discount. The negative impact of redundancy and financial health on FW is highlighted by  
7 Costa et al. (2021). This research further advances the current knowledge on the topic by  
8 empirically analyzing the negative effects of these EoRs on the FWRP. Finally, when the  
9 flexibility of suppliers is adopted, it can generate FW upstream in the chain, as retailers change  
10 suppliers to get a better product in terms of aesthetic characteristics.

11

## 12 *6.2 Social implications*

13 The Sustainable Development Goals (SDG) highlight the need in reducing FW and increasing  
14 resilience when referring to zero hunger (SDG 2) and responsible consumption and production  
15 (SDG 12) (Amicarelli and Bux, 2020). It is directly related to the call for maintaining  
16 sustainable production systems and implementing resilient agricultural practices. Similarly,  
17 these SDGs mention the necessity to halve FW per capita worldwide and for that, food waste  
18 must be reduced throughout the supply chain. This research contributes towards these aims as  
19 they point out paths to reducing FW through the use of EoR (considering the dyad retailer-  
20 supplier). Although our study is focused on the F&V sector, other food chains can take  
21 advantage of the current findings and then develop their own FWRP.

22 As previously mentioned by Amicarelli and Bux (2020), it is impossible to ensure that every  
23 human being has access to sufficient, safe and nutritious food without fairer, healthier and more  
24 sustainable food distribution. This matter represents an ethical issue as about 800 million  
25 people are suffering from hunger (Fao, 2019). Therefore, reducing FW can be a fruitful path to  
26 ensure better performance in the process of food distribution throughout the chain. This is also  
27 highlighted by Costa et al. (2021), who conclude that resilience allows actions to mostly  
28 anticipate losses.

29 Damiani et al. (2021) and Amicarelli et al. (2021b) add that after preventing FW in the  
30 production stage, surplus food donation can be an effective way to limit the burden of these  
31 impacts. Thus, when anticipation is not possible, donation and composting strategies are the  
32 final effective solutions, which have social implications. From the perspective of the circular



1 economy, this strategy allows the creation of new business opportunities and guarantees a  
2 sustainable model of waste management, taking advantage of the resources used in food  
3 production. This can be done directly for consumption through donation to NGOs or to  
4 foodbanks (Mandal et al., 2021), or as a by-product, through composting, which will promote  
5 circularity.

6 However, to implement FWRP initiatives to deliver those objectives, non-governmental  
7 organizations and retailer associations can play a crucial role in raising awareness and  
8 communication about reducing waste across the chain. Furthermore, trying to build  
9 commitment with other supply chain actors (e.g. consumers) might contribute to learning and  
10 changing cultural habits that hinder food waste reduction. Finally, retailers should play an  
11 important role, fostering communication, promoting FWRP knowledge exchange and training  
12 initiatives all over the supply chain.

13

### 14 *6.3 Limitations and further research*

15 This study has some limitations. First, it focused only on the retail-supplier dyad, which is an  
16 important one due to its influence and impact on the final consumer, but it does not cover other  
17 parts of the supply chain, such as other retail formats like street fair, grocery stores, virtual  
18 stores and platforms. Furthermore, four retail chains were analyzed in two regions of an  
19 emerging economy. Hence, there is a need for case studies from other regions as well as for  
20 different types of perishable food. Future studies could advance these by extending the  
21 identification of EoR in FW (reduction practices and causes) and their analysis to producers  
22 and consumers, besides analyzing the different formats of retails. Another research stream is  
23 to explore the distribution to secondary markets, relating them to industrial symbiosis and  
24 circular economy. Analysis from the perspective of industrial symbiosis and circular economy  
25 has the potential to reduce FW and add value to items that would be discarded.

26 Additionally, studies on FW drivers and their interrelationships with EoR should also open-  
27 up the research avenues. Future research could analyze the impact of online food sales as  
28 advances in online marketing can impact FW as distinct channels for receiving and distributing  
29 are required, reducing customer exposure to F&V. Gruchmann et al. (2019), for example,  
30 evaluated sustainability-related practices in online distribution channels in Germany and  
31 Austria. Our study demonstrates both positive and negative impacts of some EoR on FWR;  
32 however, there is still a need for studying by considering a system view and by applying

1 methods like system dynamics modeling (Kuo et al., 2021; Mangla et al., 2021). The result of  
2 these might help deepen the understanding of the impact of adopting resilience in enhancing  
3 practices on FWR through economic, environmental and social sustainability in food supply  
4 chains.

5

## 6 **7. Conclusions**

7 This research investigated if and how Elements of Resilience (EoR) can contribute to food  
8 waste (FW) reduction in the Fruits and Vegetables (F&V) retailer-supplier dyad by following  
9 food waste reduction practices (FWRP) that address the causes of food waste (FWC). Our  
10 results show that collaboration, communication, innovation, knowledge management,  
11 leadership and supply chain design can reduce food waste, whilst the emphasis on financial  
12 health and redundancy can increase it. Overall, our findings suggest that the dyad needs to  
13 improve actions on the EoR that can assist them both in mitigating risks arising from different  
14 types of disruptions, and in developing FWRP that will act on the FWC. EoR related to waste  
15 reductions also contributes to organizations responding quickly to disruptions. However,  
16 managers should be aware that some EoRs, when associated with certain FWRP, increase food  
17 waste.

18 This research is aligned to the Sustainable Development Goals (SDG) in a way it aims to  
19 maintain sustainable production systems based on resilient practices. It also contributes  
20 towards these aims by pointing out paths to reducing FW through the use of EoR. As our study  
21 is focused on the F&V sector, other food chains can take advantage of the current findings and  
22 then develop their own FWRP. When referring to FW, it is important to consider anticipation  
23 strategy, which proactively seeks to identify and monitor disruptions that can cause waste. For  
24 example, unit pack adaptations, made to fit packages and one-size-fits-all shipping box prevent  
25 FW from excessive or wrong handling of fruits. When anticipation is not possible, donation to  
26 NGOs and food banks and composting, by promoting circularity, can be effective strategies

27 Furthermore, consumers have changed the frequency and quantity of their purchases during  
28 the pandemic due to restrictions rules. In this sense, retail chains had to increase the level of  
29 communication with suppliers, so as to make quick adjustments in the orders, and consequently  
30 maintain supply and reduce any type of waste. For instance, in a low demand scenario, the size  
31 of suppliers' shipping boxes was reduced to keep buying the same variety of products but in  
32 smaller quantities.

1 To sum up, it was possible to recognize which EoR contributes to food waste reduction and  
2 how such EoRs work. To the best of our knowledge, this is the first empirical study that  
3 explores the relationship between EoR and food waste, making a modest contribution by  
4 operationalizing this relationship and paving the way to better understanding how these  
5 phenomena are related.

6

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## APPENDIX A

**Table V:** EoR, adapted of Kamalahmadi and Parast (2016), Ali et al. (2017), Stone and Rahimifard (2018), Sá et al. (2019) and Costa et al. (2020)

<b>Elements</b>	<b>Description</b>
<i>Agility</i>	It considers the speed in decision making and so that necessary adaptations for the recovery of disruptions are taken.
<i>Collaboration</i>	Ability to work effectively with another entity to obtain mutual benefit in situations related to disruptions. Includes social capital.
<i>Communication</i>	Information exchange to reduce asymmetry between the manufacturer and its suppliers (downstream members and upstream supply chain).
<i>Financial strength</i>	Capacity to absorb possible fluctuations in the company's cash flow based on its financial strength, being able to provide economic incentives and maintain additional suppliers.
<i>Flexibility</i>	Capacity to change (flexibilize) a process, product/supplier or customer/logistic network.
<i>Innovation</i>	Creation process/adopting products, improvement or technology. Helps to recover disruptions when it is innovated to avoid using a certain raw material or process, or when a new product is generated that can resist the negative impacts of a disruption.
<i>Knowledge management</i>	It includes the review of the company's leadership policies and factors related to the knowledge accumulated by managers to take more actions that are effective in disruption events, especially when like those that previously occurred.
<i>Leadership</i>	Commitment and support of the company's top managers with the creation and maintenance of the chain's resilience
<i>Redundancy</i>	Redundancy is the overlap of operations, processes, products, suppliers or systems, based on an extra pre-existing capacity, which is brought about from a disruption. This extra capacity can be used during times of disruption.
<i>Risk management</i>	Composed by monitoring, knowledge and prevention of risks to disruptions. Includes contingency plan.
<i>Security Technologies</i>	Advance defense mechanisms such as automatic identification, cameras, global positioning system (GPS), methods involving X-ray, digital security and information.
<i>Sensing</i>	It includes interpreting events, continuity planning, mapping supply chain vulnerabilities, defining alert strategies, risk prevention and containment, risk control / transfer / sharing.
<i>Supply Chain design</i>	Organization of the chain, including factors such as distance from suppliers, company location and transportation infrastructure.
<i>Trust</i>	Trust that exists among members of the supply chain. It refers to the expectation that the partner will not act opportunistically, fulfilling what has been agreed and contributing to the chain.
<i>Visibility</i>	Company visibility of the demand, risks and other important information to manage and control its supply chain. Based on this visibility, it is possible to anticipate risks, respond in a more coordinated way and recover faster.

## APPENDIX B

**Table VI:** FWC and FWRP that are not in Table IV

<p><b>Not related FWC:</b> Climate/weather changes [16;18]; Consumer aspects [6;18]; Excessive stakeholder pressure [5;8]; Food polemics [10;11]; Lack of collaboration[2;4;5;19]; Lack of definition of responsibility at work [16;17] ; Lack of integrated IT systems for food tracking [2]; Lack of waste measurement [5;8]; Non-compliance with food safety and quality standards [2] ; Phytosanitary aspects [16]; Problems with labelling[19]; Problems with storage structure [4;16;18;21]; Restrictive laws [11]; Supply and/or demand seasonality [16;17;19]; Unpredictability of competition [4;19]; Lack of stock rotation[4;19]; Excess production [19]</p>		
<p><b>Not related FWRP:</b> Flexibility of quality standards [ 10;11]; Flexibility of laws without compromising consumer health [11;19]; Maintenance, checking and adjustment of equipment [16;18]; Own brands[16]; Reduction-focused integrated operational systems [21]; Retail pricing and promotion policies[4;19]; Supplier management [19]; Use of technologies for measuring waste [4;19]</p>		
<p>Authors</p>		
1-Amicarelli et al. (2021a)	9-Giuseppe et al. (2014)	16-Mena et al. (2011)
2-Balaji e Arshinder (2016)	10-Göbel et al. (2015)	17-Mena et al. (2014)
3-Bilska et al. (2016)	11-Gruber et al. (2016)	18-Moraes et al. (2019)
4-Costa et al. (2021)	12-Holweg et al. (2016)	19-Moraes et al. (2020)
5-Derqui et al. (2016)	13-Jedermann et al. (2014)	20-Strotmann et al. (2017)
6-Diaz-Ruiz et al. (2018)	14-Kaipia et al. (2013)	21-Thyberg and Tonjes (2016)
7-Garrone et al. (2014)	15-Liljestränd (2017)	22-Tromp et al. (2016)
8-Ghosh et al. (2016)		

**APPENDIX C**

**Table VII:** Enablers identified in the cases

<b>EoR</b>	<b>FWRP</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
<i>Collaboration</i>	<i>Retail-supplier collaboration</i>				
	<i>Coordination and communication with members of the chain</i>				
	<i>Supplier development</i>				
<i>Communication</i>	<i>Coordination and communication with members of the chain</i>				
	<i>Communication with consumers</i>				
<i>Flexibility</i>	<i>Flexibility of quality standards</i>				
	<i>Secondary markets</i>				
<i>Innovation</i>	<i>Development and adaptation of packaging</i>				
	<i>Supplier development</i>				
<i>Knowledge Management</i>	<i>Training for waste reduction/prevention</i>				
<i>Leadership</i>	<i>Employee awareness of waste</i>				
	<i>Training for waste reduction/prevention</i>				
<i>Security technologies</i>	<i>Technologies to check food conditions</i>				
<i>Supply chain design</i>	<i>Integrated logistics system</i>				
***Cells in bold indicate the cases in which relationships were found					

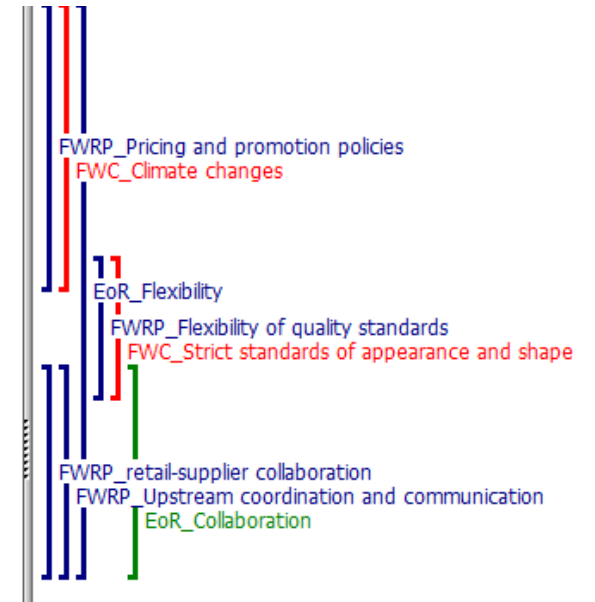
**APPENDIX D**

**Table VIII:** Barriers identified in the cases.

<b>EoR</b>	<b>FWRP</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
<i>Financial Health</i>	<i>Procedures for a more accurate demand forecasting</i>	<b></b>	<b></b>		
	<i>Employee awareness of waste</i>	<b></b>	<b></b>		<b></b>
	<i>Training for waste reduction/prevention</i>		<b></b>		<b></b>
	<i>Integrated logistics system</i>		<b></b>		<b></b>
<i>Flexibility</i>	<i>Integrated logistics system</i>	<b></b>	<b></b>		
<i>Redundancy</i>	<i>Upstream coordination and communication</i>	<b></b>			
	<i>Inventory management policy</i>	<b></b>	<b></b>	<b></b>	
	<i>Procedures for a more accurate demand forecasting</i>	<b></b>	<b></b>		
<i>***Cells in bold indicate the cases in which relationships were found</i>					

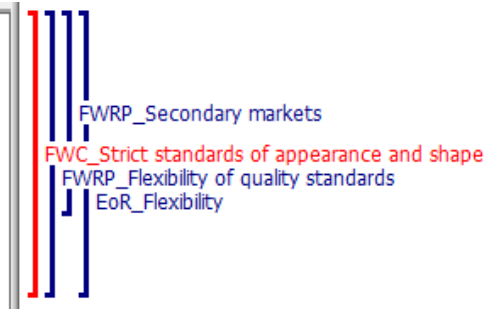
## APPENDIX E

However, the credibility that we have is superior or at most equal, because I have flexibility in some processes within the company. Let's imagine that an onion arrived, it rained and it didn't get in here, the guy "I'm going to spend it on freight, I'm going to lose product that goes to the trash, I have nowhere to dispose of it". So, I have this flexibility to help him, to give him a solution "this onion you were wanting me to pay R\$ 2, I'll pay R\$ 0.50, I'll sell it for R\$ 0.99 and I'll solve your problem. You won't have a problem with loss, with freight, coming back with this product", that's an example. The big ones retailers, on the other hand, have a business so tight that it doesn't allow, you'll get there "this onion here...?, sometimes the guy arrives there with a bag, went to inspect "it's not approved", the guy returns with the onion truck. This is the big difference. They also have a longer payment period which is 45 days. I can pay cash depending on my supplier's needs. Do you want to make an investment? I want. I'm going to make an investment here and in 60 days I'm picking up it for you. Fine then, send this load you have, I'll pay in cash, you go there when you need to and make the investment." This partnership that the small and medium retail stands out in relation to the large.



**Table IX:** Excerpt from the interview analysis, RetA\_PurcManag

As we work with different public, from the top to those that have a small market, that way we can take it out, left the package that is more or less to put in a store that does not demand so much for quality, which is what we call a small market, right? What comes out of special stores goes here too and in some cases can be used for the (name of wholesale) because it comes out uncalibrated. The problem is the lack of calibration, for example, (case B) today is the most annoying customer on the face of the earth.



**Table IX:** Excerpt from the interview analysis, SupB1\_Comerc\_FEng.

